LCAP Year	2017–18	2018–19	□ 2019–20
	<u> </u>		

Local Control Accountability Plan and Annual Update (LCAP) Template

<u>Addendum:</u> General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Summit Public School: Denali

Contact
Name and
Title

Summit Public School: Denali

Email
and
kbock@summitps.org
Phone

2017-20 Plan Summary

THE STORY

Briefly describe the students and community and how the LEA serves them.

Summit Denali is located in Sunnyvale, CA and serves a diverse group of around 400 students from northern Santa Clara County. Denali opened in the fall of 2013 with a founding class of 6th graders. The school has grown with our students and now serves 6th through 9th graders, with with approximately 100 students per grade. Denali is a countywide benefit charter that was established to serve a diverse group of students from various school districts along the 101 corridor. Our students reflect the diversity of northern Santa Clara county, coming from over 20 different elementary, high school, and unified school districts..

Summit Denali's mission is to prepare our diverse group of students to be successful in a four-year college or university and to be thoughtful contributing members of society. We believe that every student is capable of college and career readiness.

Our academic program exceeds the requirements to apply for a 4-year university and college, include the University of California's A-G requirements. Our middle school program is designed to prepare students for our rigorous high school courses, and our high school program prepares students to be successful in college and beyond. While most students take the same courses in the same grade level, we deeply value personalized learning and each course supports students individually and aligns their daily work with their long-term goals. Students often have the opportunity to choose topics that interest them within a project, and teachers help them engage with activities that balance support and challenge so that every student is growing every day.

LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

Summit Public School: Denali will continue its focus on personalized learning. This year's LCAP includes increased targeted supports for English Language Learners and Special Populations. Some of the main highlights are the revamped literacy and math intervention courses which will include updated curriculum that will help to increase fluency through integrated reading, writing, and math across a developmental continuum. Additionally, teachers will receive targeted professional development and coaching with a focus on English Language Learners and Special Populations from our Director of Continuous Improvement. A College-Readiness Manager has been added to the team to support students who will be the first in their family to attend college. Finally, a Director of Community Engagement will join the school community to cultivate and develop parent support and leadership and build family engagement in our schools in order to increase awareness and education related to supporting students.

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

Every year we enhance our school model to better prepare our students for success in college, career, and life. We have developed and implemented the Summit Personalized Program, which ensures that all students have a personalized pathway towards learning content knowledge, improving cognitive skills, developing Habits of Success, and pursuing passions through expeditionary learning. We have developed a competency-based program that uses technology to allow students to learn content knowledge at their own pace, and spend class time with teachers on developing enduring cognitive skills (critical thinking skills). Each student receives 1:1 coaching on setting goals and creating/executing action plans to achieve those goals. We have also made improvements in supporting our ELL population with accelerated literacy development through our Summit Reads course.

GREATEST PROGRESS

We have met nearly all of our metrics for Goal 2: Parents are partners in supporting their students and the school. Additionally, we have met the most important metrics in all community members feel safe at school, including that students feel respected by adults and that discipline in the school is fair. Both of these are strong foundational components of our school that are enabling students to make academic growth.

This is most noteworthy among our most struggling students, who have made dramatic gains in the first half of this school year. Based on our interim assessment data on the NWEA MAP exam, our students in the highest levels of math and literacy support made substantially higher growth relative to similar students in prior years.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

GREATEST NEEDS

Suspension rate for all students is orange in the LCFF Evaluation Rubrics. This year we piloted the addition of a dedicated Culture, Habits, and Community Teacher that was meant to add to the resources we are devoting to developing students' sense of identity and belonging and increase student safety. While this did increase student comfort and identity at school, we found that we need to continue to improve the teachers' ability to deescalate situations and help students meaningfully reflect on their behavior and how it impacts the community. We have more fully built out our additional training around restorative justice. We have had a faculty member trained in Restorative Practices, and they have led professional development for our faculty. We have developed better early intervention and warning systems to use academic data to identify students who are beginning to struggle academically, as often students who struggle academically also struggle behaviorally.

Otherwise, our greatest needs are in supporting subgroups of students identified below in the "Performance Gaps" section.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

PERFORMANCE GAPS

EL, Socioeconomically Disadvantaged and Hispanic student subgroups perform lower than the all-student average in ELA and math. This year we have developed better early intervention and warning systems to use academic data to identify students who are beginning to struggle academically. We have emphasized coordinating and communicating with students' families to ensure that the school and family are partners in supporting students. We are continuing to improve our professional development for project time teachers, including through our coaching program and our professional development options. We have made adjustments to the plans used for supporting our students most struggling in math (through our Summit Solves program) and reading (through our Summit Reads program.) We have devoted faculty time and resources this year to professional development in culturally responsive teaching. We have also devoted faculty time and resources this year to the development and sharing of best practices in the teaching of English learners.

INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

This year's LCAP includes increased targeted supports for low-income, English Language Learners and Special Populations. Some of the main highlights include the revamped literacy and math intervention courses which will include updated curriculum that will help to increase fluency through integrated reading, writing, and math across a developmental continuum. Additionally, teachers will receive targeted professional development and coaching with a focus on English Language Learners and Special Populations from our Director of Continuous Improvement. A College-Readiness Manager has been added to the team to support students who will be the first in their family to attend college. Also, a Director of Community Engagement will join the school community to cultivate and develop parent support and leadership and build family engagement in our schools in order to increase awareness and education related to supporting students.

We are investing significant time and professional development into the role of the mentor. Because each mentor is the primary advocate for only about twenty students, we believe that they have the greatest potential to build relationships and preempt minor disciplinary infractions. By improving the structure, programming, and support for their work we believe that will have the greatest benefit on the students who do not feel connected to school at this time.

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$5,192,776
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$890,958

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

Expenditures included in the General Fund Budget Expenditures that are not calculated in our projected expenditures for actions and services to meet our goals for the LCAP year include, but are not limited to: a percentage of teacher, administrator, and support staff's compensation and benefits; analytics software; data and operations-related software; curriculum web services and software; furniture; technology hardware, such as laptops; Summit's guest teaching program; program and support fees paid from the school to Summit Public Schools; rent; various contractors; legal fees; and athletics program fees.

Annual Update

LCAP Year Reviewed: 2016–17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal	
1	

All students will graduate college-ready.

State and/or Local Priorities Addressed by this goal:

STATE	⊠ 1	⊠ 2	□ 3	⊠ 4	⊠ 5	□ 6	⊠ 7	⊠ 8
COE	□ 9	□ 10)					
LOCAL								

ANNUAL MEASURABLE OUTCOMES

EXPECTED

Basic: Teachers appropriately credentialed: 100%

Basic: Pupils with access to standards-aligned instructional materials:

100%

Implementation of State Standards & Other Pupil Outcomes: Students on-track for Common Core cognitive skills: 90%

Implementation of State Standards & Other Pupil Outcomes:

Unduplicated students on-track for Common Core cognitive skills: 80%

Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on ELA: 50%

Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on Math: 50%

Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA MAP Math: (MIDDLE SCHOOL SPECIFIC): 73%

Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA MAP Reading: (MIDDLE SCHOOL SPECIFIC): 53%

ACTUAL

Basic: Teachers appropriately credentialed: 59%

Basic: Pupils with access to standards-aligned instructional materials: 100%

Implementation of State Standards & Other Pupil Outcomes: Students on-track for Common Core cognitive skills: 83%

Implementation of State Standards & Other Pupil Outcomes:

Unduplicated students on-track for Common Core cognitive skills: 73%

Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on ELA: 67%

Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on Math: 60%

Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA MAP Math: (MIDDLE SCHOOL SPECIFIC): 67%

Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA MAP Reading: (MIDDLE SCHOOL SPECIFIC): 63%

Pupil Achievement: Students admitted to a 4 year college: NA

Pupil Achievement: EL Students reclassified to English Proficient: 5%

Pupil Achievement: Average number of years before EL students are

reclassified: 2 YRS

Pupil Achievement: Graduates passing at least one AP exam with a 3 or

higher: NA

Pupil Achievement: Students not requiring remediation based on Early

Assessment Program: NA

Pupil Engagement: School absenteeism rate: 3.9%
Pupil Engagement: Chronic absenteeism rate: 5.9%
Pupil Engagement: Middle school dropout rate: 0%
Pupil Engagement: High school dropout rate: NA
Pupil Engagement: High school graduation rate: NA

Course Access: Students on-track to fulfill UC A-G course list

requirements: 100%

Pupil Achievement: Students admitted to a 4 year college: NA

Pupil Achievement: EL Students reclassified to English Proficient:

7.5%

Pupil Achievement: Average number of years before EL students are

reclassified: 2 YRS

Pupil Achievement: Graduates passing at least one AP exam with a 3

or higher: NA

Pupil Achievement: Students not requiring remediation based on

Early Assessment Program: NA

Pupil Engagement: School absenteeism rate: 3.3%
Pupil Engagement: Chronic absenteeism rate: 1.74%
Pupil Engagement: Middle school dropout rate: 0%
Pupil Engagement: High school dropout rate: NA
Pupil Engagement: High school graduation rate: NA

Course Access: Students on-track to fulfill UC A-G course list

requirements: 100%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

PLANNED

Attracting and Retaining Highly Qualified Teachers: Summit invests significant employee time into a robust hiring process to ensure that all teachers are best fits for the school and the students. Additionally, there is a significant credential audit performed every year to ensure that all new and returning teachers are appropriately credentialed, and to ensure that teachers are accurately informed about the requirements for keeping their credential current. Summit Public Schools will have 100% of their core subject, college preparatory teachers be state defined highly qualified

ACTUAL

Implemented as described.

Actions/Services

teachers, or will have expanded recruitment and retention programs to reach that goal in the future. Exit procedures, such as an exit interview or exit survey, will also be explored in order to identify primary causes of personnel loss and to increase retention.

ESTIMATED ACTUAL

Expenditures

\$30,017 <u>Funding source</u>: LCFF Base : 5000-5999: Services And Other Operating Expenditures

\$30,008 Funding source: LCFF Base : 5000-5999: Services And Other Operating Expenditures

Action

2

PLANNED

BUDGETED

Standardized Assessment Program: Summit has an organized and thoughtfully laid out schedule of assessments throughout the year, including preassessments, mid-year formative assessments, and summative post-assessments. These assessments provide evidence and feedback on a variety of topics, especially literacy and numeracy.

ACTUAL

Implemented as described.

Actions/Services

Assessments planned include the following (this list is not exhaustive):

SBAC ICAs and IABs - Simulations of the SBAC or CAASPP test including Interim Comprehensive Assessments (ICAs) and Interim Assessment Blocks (IABs)

NWEA MAP - Math and Reading test, used for preassessment of 6th - 10th graders, mid-year assessment, end of year assessment, and as part of EL reclassification procedure. EL students will also take the Language test as part of the language proficiency determination.

ACT EPAS - College readiness pre-assessment

	AAPPL - Spanish proficiency	
Expenditures	\$13,604 Funding source: LCFF Base: \$8,670 1000-1999: Certificated Personnel Salaries \$3,716 3000-3999 Certificated Personnel Benefits \$1,218 5000-5999: Services And Other Operating Expenditures	\$17,151 Funding source: LCFF Base: \$11262 1000-1999: Certificated Personnel Salaries \$4861 3000-3999 Certificated Personnel Benefits \$1028 5000-5999: Services And Other Operating Expenditures
Action 3		
Actions/Services	Summit Reads: Summit Reads is a daily period devoted to improving student literacy. Students who are at grade level in literacy are required to read independently for the period with a weekly check-in from their teacher. The highest need students, such as EL students, receive a more directed intervention in a small group setting. This period also enables Special Education teachers to pull out SPED students to address specific literacy gaps.	ACTUAL Implemented as described.
	\$7,280 Funding source: LCFF Supplemental and	\$4,316 Funding source: LCFF Supplemental and

Expenditures

\$7,280 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$5,096 1000-1999: Certificated Personnel Salaries \$2,184 3000-3999 Certificated Personnel Benefits

\$4,316 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$2068 2000-2999: Classified Personnel Salaries \$886 3000-3999 Certificated Personnel Benefits \$1363 5000-5999: Services And Other Operating Expenditures

Action

4

PI ANNED

Summit Solves: Summit Solves is a daily period devoted to improving student numeracy. Students who are at grade level in numeracy are required to work independently on Khan Academy for the period with a weekly check-in from their teacher. The highest need students receive a more directed intervention in a small group setting. Additionally, this period enables Special Education teachers to pull out SPED students to address specific numeracy gaps.

ACTUAL

Implemented as described.

Actions/Services

BUDGETED

Expenditures

\$16,445 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$5,096 1000-1999: Certificated Personnel Salaries \$2,184 3000-3999 Certificated Personnel Benefits \$9,165 5000-5999: Services And Other Operating Expenditures

ESTIMATED ACTUAL

\$12,049 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$2068 2000-2999: Classified Personnel Salaries \$886 3000-3999 Certificated Personnel Benefits \$9095 5000-5999: Services And Other Operating Expenditures

Actio n

5

PLANNED

Extended school day: All school work is completed electronically via a number of different online platforms. Students can access these platforms at home and at school both for remedial work, to stay on-track, and to get ahead. This puts low-income students at a disadvantage due to reduced access to technology and internet access outside the school. To bridge this divide, increased access to curriculum, technology, and internet before and after school is provided to students. After school programming will be managed and overseen by the Community Time Teachers.

ACTUAL

Implemented as described.

Actions/Services

Expenditure	es	\$87,198 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$61,039 1000-1999: Certificated Personnel Salaries	\$84,919 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$59443 1000-1999: Certificated Personnel Salaries \$25476 3000-3999 Certificated Personnel Benefits
Actio n	6		
		PLANNED Expeditions: Expeditions is an 8 week program, split into four 2-week blocks throughout the year.	ACTUAL Implemented as described.

Actions/Services

where students take elective courses. The Expeditions program has several major purposes: 1. Students fulfill the Visual and Performing Arts requirement for UC admission through Expeditions. 2. Students have a chance to explore nonacademic passions. 3. Students have a chance to seek volunteer opportunities, make community partnerships, and have immersive real-world experiences via Internships and Independent Study programs 4. Students explore careers via annual Career Days and through Internships. 5. Students have an opportunity to explore college options and learn more about the college experience in their junior year. 6. Students have an opportunity to obtain support on core academic course work and enhance their learning. Additionally, the Expeditions will program will be working to integrate themselves into the

personalized learning platform to give students a

more cohesive experience when transitioning in and out of Expeditions periods.	
BUDGETED	ESTIMATED ACTUAL
\$360,990 Funding source: LCFF Supplemental and	\$369,990 Funding source: LCFF Supplemental and
Concentration, LCFF Base : 5000-5999: Services	Concentration, LCFF Base: 5000-5999: Services And
And Other Operating Expenditures	Other Operating Expenditures

Expenditures

7

PLANNED

Teacher Support and Professional Development: The same way every student has a mentor, every teacher has a coach. This includes in-house mentors for all new teachers as part of their induction. The coach regularly observes and meets with each teacher in order to support them in advancing towards their professional goals and improving student outcomes. All teachers receive substantial professional development time throughout the school year, including training on teaching Common Core skills, appropriate academic interventions, and coaching from other teachers. The professional development program is supported by a dedicated team building learning experiences for teachers, helping them to select development goals, and helping them to self-direct their learning.

ACTUAL

Implemented as described.

Actions/Services

BUDGETED

\$41,100 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$9,512 1000-1999: Certificated Personnel Salaries \$4,077 3000-3999 Certificated Personnel Benefits \$27,512 5000-5999: Services And Other Operating Expenditures

ESTIMATED ACTUAL

\$37,256 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$8098 1000-1999: Certificated Personnel Salaries \$3471 3000-3999 Certificated Personnel Benefits \$25688 5000-5999: Services And Other Operating Expenditures

Expenditures

8

PLANNED

Common Core Common Assessment Plan: Summit implements a common assessment plan across schools. This plan includes Common Core aligned projects and content assessments that teachers collaboratively plan, edit, execute, and provide feedback on. Through the planning process, teachers gain greater understanding of the Common Core and are able to guide students to proficiency more fluidly. The work that students do as part of the common assessment plan is more authentic to real world skills, enabling them to better meet Common Core proficiency standards. Teachers have set aside time to become familiar with the parts of the assessment plan, as well as time each week dedicated to improving the projects and content assessments - enhancing projects, customizing projects for their students, correcting faulty assessment questions, and building challenges and enrichment into the curriculum. Teachers also have dedicated days of professional development around assessment calibration, and long-term curriculum planning

ACTUAL

Implemented as described.

Actions/Services

BUDGETED

Expenditures

\$38,777 Funding source: LCFF Base: \$27,144 1000-1999: Certificated Personnel Salaries \$11,633 3000-3999 Certificated Personnel Benefits

ESTIMATED ACTUAL

\$40,552 Funding source: LCFF Base: \$28387 1000-1999: Certificated Personnel Salaries \$12166 3000-3999 Certificated Personnel Benefits

Action

9

Actions/Services

PLANNED

College Process support: Summit engages in an extensive support program for students applying to

ACTUAL

Implemented as described.

college, setting the expectation that all graduates of Summit will be accepted into a 4-year college, barring extenuating circumstance. To support students in achieving this goal:

- 1. Mentors: the student mentor provides the first line of support, coaching students and their families through the application process. More information about the mentor program can be found later in this document. 2. Assistant Director: The Assistant Director of the school knows all the students and provides additional support in areas that the mentor may be unfamiliar with. The AD also provides training for mentors. helping them to understand and recognize common pitfalls and major deadlines. The AD also runs college information nights for both students and parents, including providing computer access to families without a computer at home, providing information for non-English speaking families, and providing extensive financial aid information and assistance for families. 3. Director of College Readiness: The Director is an expert on the college application process and the college transition process. She supports the Assistant Director of the school by keeping her eye out for overall trends in college admissions and financial aid, training the AD and the mentor on the college process, and helping ADs to plan and implement college information nights. The Director also works with the College Readiness program.
- 4.College Readiness program: Part of the Expeditions program listed above (listed here for completion; not included in the budget details for this action)

BUDGETED

\$12,303 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$12,303 5000-5999: Services And Other Operating Expenditures

ESTIMATED ACTUAL

\$10,185 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$10,185 5000-5999: Services And Other Operating Expenditures

Expenditures

PLANNED

Habits of Success Program development: Habits of Success, the non-academic skills critical to being a

ACTUAL

Implemented as described.

Actions/Services

contributing member of society and successful career person, such as problem solving and appropriate helpseeking, are a major factor in the college readiness of all students. Summit is in the beginning stages of building a cohesive program to help students grow their habits of success.

BUDGETED

\$38,749 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$24,616 1000-1999: Certificated Personnel Salaries \$10.550 3000-3999 Certificated Personnel Benefits \$3.583 5000-5999: Services And Other Operating Expenditures

ESTIMATED ACTUAL

\$7,988 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$3806 1000-1999: Certificated Personnel Salaries \$1631 3000-3999 Certificated Personnel Benefits \$2551 5000-5999: Services And Other Operating **Expenditures**

Expenditures

Action

PI ANNED

Comprehensive Attendance and Absence Program: The correlation between student attendance and student growth is undeniable. Summit will continue our program for improving attendance and decreasing absences. Actions in this program include regular Office Manager phone calls to parents regarding attendance, attendance contracts for chronically absent students, and check-ins between Executive Directors and Office Managers to ensure correct attendance is taken.

ACTUAL

Implemented as described.

Actions/Services

BUDGFTFD

\$14,141 Funding source: LCFF Base: \$9,899 1000-

1999: Certificated Personnel Salaries \$4,242 3000-3999 Certificated Personnel Benefits \$0 2000-2999:

Classified Personnel Salaries

ESTIMATED ACTUAL

\$14,020 Funding source: LCFF Base: \$2849 1000-1999: Certificated Personnel Salaries \$1221 3000-3999 Certificated

Personnel Benefits \$9949 2000-2999: Classified Personnel

Salaries

Action

Expenditures

PLANNED

Summer of Summit: Summer of Summit is a comprehensive program designed to enrich students' summers, to provide an opportunity for struggling students to grow, and to combat the effects of summer learning loss. The program features literacy workshops, numeracy workshops, cognitive skill

workshops, and Expeditions challenges, implemented using the same methodologies as the regular school

ACTUAL

Implemented as described.

Actions/Services

BUDGETED

year.

Expenditures

\$18,140 Funding source: LCFF Supplemental and Concentration, LCFF Base, Majority of actual program costs funded by private funding: \$12,698 1000-1999: Certificated Personnel Salaries \$5,442 3000-3999 Certificated Personnel Benefits

ESTIMATED ACTUAL

\$7.853 Funding source: LCFF Supplemental and Concentration, LCFF Base, Majority of actual program costs funded by private funding: \$5497 1000-1999: Certificated Personnel Salaries \$2356 3000-3999 Certificated Personnel **Benefits**

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

All students participate in the Summit Learning Platform which allows them to access multiple resources to help them build their Common Core cognitive skills and foundational content knowledge to be successful on long-term projects and content specific assessments. Each student has a mentor who helps students monitor their academic goals and uses appropriate strategies when goals are not met. During Personalized Learning Plan meetings in the fall and the spring students discussed their goals with their mentor and parents and used this information to drive their daily actions which include school attendance, academic outcomes and growth in social emotional learning.

Programs such as Summit Reads and Summit Solves are meant to support ELA and math literacy so that all students can show growth in these areas. All instructors continuously participate in professional development to help them improve their teaching of cognitive skills to students with a variety of reading and math levels.

Additionally, this year we implemented an HCC curriculum that worked to specifically teach and model habits, community and culture related skills including self-directed learning and relationship skills. This program was intended to help students feel a sense of belonging and connection to the school.

Our attendance and absence program led us to exceed our targets for attendance and chronic absenteeism.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

At the beginning of the year we implemented an adjusted curriculum in our lowest-level Summit Reads and Summit Solves that was designed to better-support our students most struggling reading and math. Based on our interim assessment data on the NWEA MAP exam, our students in these levels of support made substantially higher growth relative to similar students in prior years.

Our Habits, Community and Culture pilot this year developed curriculum that is designed to support students' development of work habits and interpersonal skills necessary for success in school and beyond. We had more engagement and success with this curriculum for younger students and are adjusting the program next year to better integrate the components of the curriculum across the students' entire school day.

Summit Public Schools has defined material differences as a 40% variance between budgeted and actual expenditures.

The Summit Reads difference in expenditures is due to an overestimation of pay to employees teaching the course than what these employees were actually paid.

The Habits of Success course variance is attributed to more time expended by teachers when computing projections prior to the implementation during the school year.

The Summer of Summit program is being altered for the coming school year and significantly less time was expended from school leaders on this service.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Summit Denali did not reach its goal of 90% of all students on-track for Common Core Cognitive Skills nor did we reach the unduplicated goal of 80%. Therefore, additional supports for all students, especially our ELL population are added to this year's LCAP by way of the improved literacy and math intervention courses and the addition of a College-Readiness Manager and a Director of Continuous Improvement. These changes can be found in Actions 3, 4, 7, 8, 9, and 10 of our College Readiness goal.

Goal 2

Parents and faculty are partners in supporting their students and the school.

State and/or Local Priorities Addressed by this goal:

STATE [7 \ \ \ 8		□2	⊠ 3	□ 4	□ 5	⊠ 6	
COE [□ 9	□ 10)				
LOCAL							
-							

ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

School Climate: Parents/Families having a family meeting with student's mentor: 100%

School Climate: Parents responding positively to "I feel connected to my student's school" on parent survey: 76%

Parental Involvement: Parents responding positively to "My School Climate: Parents/Families having a family meeting with student's mentor: 100%

School Climate: Parents responding positively to "I feel connected to my student's school" on parent survey: 79%

Parental Involvement: Parents responding positively to "My student's school uses my feedback when making decisions" on

parent survey: 58%

Parental Involvement: Parents responding positively to "I trust my student's school" on parent survey": 87%

Parental Involvement: Parents responding positively to "I am satisfied with my level of knowledge of what my student is learning or doing at school." 79%

Parental Involvement: Parents responding positively to "I understand my student's academic performance and progress in school.": 84%

Parental Involvement: Parents responding positively to "I understand what I can do to support my students academically.": 80%

Parental Involvement: Parents responding positively to "I understand how to interact with my student's Personalized Learning

Plan (PLP)": 86%

Parental Involvement: At least one parent sign up for the Parent Ambassador Institute: Y

student's school uses my feedback when making decisions" on parent survey: 55%

Parental Involvement: Parents

responding
positively to "I trust
my student's
school" on parent

survey": 84%

Parental Involvement:

Parents responding

positively to "I am satisfied with my level of knowledge of what my student is learning or doing at school." 75%

Parental Involvement:

Parents

responding positively to "I

understand my

student's academic performance and

progress in school.": 81%

Parental

Involvement:

Parents

responding positively to "I

understand what I can do to support my students academically.": 78% Parental Involvement: **Parents** responding positively to "I understand how to interact with my student's Personalized Learning Plan (PLP)": 78% Parental Involvement: At least one parent sign up for the Parent Ambassador Institute: Y

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

Actions/Services

PLANNED

Increased Family Engagement personnel resources: As part of the services contract with the Charter Management Organization Summit Public Schools, Summit has full-time Director and Manager of Family Engagement as well as partial dedicated time from Summit's Chief External Relations Officer to support family engagement and communications.

ACTUAL

Implemented as described.

		Experiolitures
Action 2		
	PLANNED	ACTUAL
Actions/Services	Parent Events: Throughout the year, we host various parent events to support parents in supporting their students as well as fostering relationships among the community. This includes Back to School Nights, Parent Ed Nights, College Nights, Teaching & Learning Tours, Coffee with the Directors, Celebrations of Learning, Expeditions Celebrations, and End of Year Celebrations.	Implemented as described.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	\$18,240 Funding Source: LCFF Base Exp.Code: \$10,777 1000-1999: Certificated Personnel Salaries \$4,619 3000-5399: Certificated Personnel Benefits \$2,844 5000-5999: Services And Other Operating Expenditures	\$20,000 Funding Source: LCFF Base Exp.Code: \$11786 1000-1999: Certificated Personnel Salaries \$5051 3000-3999: Certificated Personnel Benefits \$3162 5000-5999: Services And Other Operating Expenditures
Action 3		
	PLANNED	ACTUAL
Actions/Services	Parent PLP & Illuminate: The Personalized Learning Plan (PLP) platform has a parent-facing login and interface for families to have instant access to students' work and	Implemented as described.

ESTIMATED ACTUAL

Expenditures

\$5,707 Funding Source: LCFF Base Exp.Code:

5000-5999: Services And Other Operating

BUDGETED

Expenditures

\$3,795 <u>Funding Source</u>: LCFF Base <u>Exp.Code</u>: 5000-5999: Services And Other Operating Expenditures

performance. The PLP team will continue optimizing the

	platform for a better parent experience. The Illuminate platform also has a parent-facing login and interface for families to track attendance records that we will pilot publishing to families	
Expenditures	\$2,775 Funding Source: LCFF Base Exp.Code: \$415 1000-1999: Certificated Personnel Salaries \$2,182 2000-2999: Classified Personnel Salaries \$178 3000-3999: Certificated Personnel Benefits	\$2,634 Funding Source: LCFF Base Exp.Code: \$451 1000-1999: Certificated Personnel Salaries \$1990 2000-2999: Classified Personnel Salaries \$193 3000- 3999: Certificated Personnel Benefits
Action 4		
Actions/Services	PLANNED Mentor Meetings: At the beginning of the year, mentors meet with every student & family to review and set annual goals in the PLP. Throughout the year, mentors will have ad hoc meetings with families, depending on their needs.	ACTUAL Implemented as described.
Expenditures	\$11,846 Funding Source: LCFF Base Exp.Code: \$8,292 1000-1999: Certificated Personnel Salaries \$3,554 3000- 3999: Certificated Personnel Benefits	\$12,877 Funding Source: LCFF Base Exp.Code: \$9014 1000-1999: Certificated Personnel Salaries \$3863 3000-3999: Certificated Personnel Benefits

Actions/Services	Communication Infrastructures: 1) We have an automated phone call and cell phone texting service (SchoolConnects) to improve communications with parents about attendance, tardiness, events, as well as other student and school news. 2) We have an organization-wide parent & student newsletter, the Summit Insider, and school-specific parent newsletters so that parents are informed about the Summit student experience, school & Summit news, educational topics, and upcoming activities. 3) Each school has a parent portal website to communicate important information to their parents. 4) Summit Public Schools has Facebook and Twitter accounts to create an online community of parents to share and interact with each other. Some schools also maintain Facebook pages for their community. 5) We will pilot a new robotexting service with teachers, as well as expand this service in future years to	ACTUAL Implemented as described.
Expenditures	pilot both attendance and project due date reminders. BUDGETED \$49,439 Funding Source: LCFF Base Exp.Code: \$12,196 1000-1999: Certificated Personnel Salaries \$4,441 2000- 2999: Classified Personnel Salaries \$5,227 3000-3999: Certificated Personnel Benefits \$27,581 5000-5999: Services And Other Operating Expenditures	\$37,137 Funding Source: LCFF Base Exp.Code: \$7060 1000-1999: Certificated Personnel Salaries \$3863 2000-2999: Classified Personnel Salaries \$3026 3000-3999: Certificated Personnel Benefits \$23189 5000-5999: Services And Other Operating Expenditures
Action	6	

Actions/Services

PLANNED

Parent Feedback Mechanisms: Twice a year, we administer a parent survey to all parents. We also collect feedback after every parent event. Once a year, schools will hold LCAP

ACTUAL Implemented as described.

	Parent Engagement sessions. Summit's Family Engagement team will host ad hoc feedback sessions, depending on needs and topics of interests for the school.	
Expenditures	\$10,520 Funding Source: LCFF Base Exp.Code: \$264 1000-1999: Certificated Personnel Salaries \$113 3000-3999: Certificated Personnel Benefits \$10,142 5000-5999: Services And Other Operating Expenditures	\$11,704 Funding Source: LCFF Base Exp.Code: \$225 1000-1999: Certificated Personnel Salaries \$96 3000- 3999: Certificated Personnel Benefits \$11382 5000- 5999: Services And Other Operating Expenditures
Action	7	
	PLANNED	ACTUAL
Actions/Services	Parent Ambassador Institute: To empower families to advocate for their school, Summit Public Schools, and high-quality educational opportunities for all, Summit is piloting a Parent Ambassador Institute this year. Next year, the program will scale to include more family participants and programming. Through the Insitute, families across Summit schools will learn more about Summit, the education landscape, and how to be an effective Parent Ambassador. Afterwards, they will have opportunities to take on or lead Ambassador Actions.	Implemented as described.
Expenditures	\$29,392 Funding Source: LCFF Base Exp.Code: \$2,642 1000-1999: Certificated Personnel Salaries \$1,132 3000- 3999: Certificated Personnel Benefits \$25,618 5000-5999: Services And Other Operating Expenditures	\$26,681 Funding Source: LCFF Base Exp.Code: \$2249 1000-1999: Certificated Personnel Salaries \$964 3000-3999: Certificated Personnel Benefits \$23468 5000-5999: Services And Other Operating Expenditures

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Action	8			
Actions/Services	PLANNED Translations: To reach our diverse audiences, we translate both written and verbal communications into Spanish or other languages, as needed. We have a regular contractor pool of verbal interpreters for our schools and teachers to use.	ACTUAL Implemented as described.		
Expenditures	\$300 Funding Source: LCFF S+C Exp.Code: 5000-5999: Services And Other Operating Expenditures	\$300 Funding Source: LCFF Supplemental and Concentration Exp.Code: 5000-5999: Services And Other Operating Expenditures		
Action	9			
Actions/Services	PLANNED Parent Resources: We will continue creating robust resources (i.e., websites, playlists, videos, etc.) that educate parents on the Summit student experience and how they can better support their students.	ACTUAL Implemented as described.		
Expenditures	\$3,226 Funding Source: LCFF Base Exp.Code: 5000-5999: Services And Other Operating Expenditures	\$3,696 Funding Source: LCFF Base Exp.Code: 5000-5999: Services And Other Operating Expenditures		

Actions/Services	PLANNED Parent Organization: Each school has a parent organization structure to promote parental involvement and leadership in the school community. We promote sharing of best practices through a Community of Learning for parent organization leaders across Summit.	ACTUAL Implemented as described.		
Expenditures	\$2,390 Funding Source: LCFF Base Exp.Code: \$1673 1000-1999: Certificated Personnel Salaries \$717 3000-3999: Certificated Personnel Benefits	\$1,928 Funding Source: LCFF Base Exp.Code: \$1350 1000-1999: Certificated Personnel Salaries \$578 3000-3999: Certificated Personnel Benefits		
Action 11				
	PLANNED	ACTUAL		
Actions/Services	Professional Development & Resources for Teachers: We will provide resources, tools, and professional development trainings for our faculty to promote parent communications and partnerships with our families. Resources may include playlists of resources on best practices and communication templates.	Implemented as described.		
Expenditures	\$9,957 Funding Source: LCFF Base Exp.Code: \$415 1000- 1999: Certificated Personnel Salaries \$178 3000-3999: Certificated Personnel Benefits \$9,365 5000-5999: Services And Other Operating Expenditures	\$10,966 Funding Source: LCFF Base Exp.Code: \$0 1000-1999: Certificated Personnel Salaries \$0 3000- 3999: Certificated Personnel Benefits \$10966 5000- 5999: Services And Other Operating Expenditures		

12

	PLANNED	ACTUAL		
Actions/Services	Culturally Responsive Family Engagement: A cross-functional team of Summit employees is focused on developing practices and tools that promote culturally responsive family communication and engagement efforts.	Implemented as described.		
	BUDGETED	ESTIMATED ACTUAL		
Expenditures	\$8,051 Funding Source: LCFF Base Exp.Code: \$220 1000-1999: Certificated Personnel Salaries \$1,493 2000-2999: Classified Personnel Salaries \$94 3000-3999: Certificated Personnel Benefits \$6,243 5000-5999: Services And Other Operating Expenditures	\$7,579 Funding Source: LCFF Base Exp.Code: \$18 1000-1999: Certificated Personnel Salaries \$1545 2000-2999: Classified Personnel Salaries \$80 3000 3999: Certificated Personnel Benefits \$7311 5000- 5999: Services And Other Operating Expenditures		
Action 13				
	PLANNED	ACTUAL		
Actions/Services	Mentor Group Leads: For each mentor group in our school, we have parent leaders who work with the mentor for that group to build community & culture, communicate key information, and be a resource for the parent group members.	Implemented as described.		
	BUDGETED	ESTIMATED ACTUAL		
Expenditures	\$3,139 Funding Source: LCFF Base Exp.Code: \$484 1000- 1999: Certificated Personnel Salaries \$208 3000-3999: Certificated Personnel Benefits \$2,447 5000-5999: Services And Other Operating Expenditures	\$3,246 Funding Source: LCFF Base Exp.Code: \$412 1000-1999: Certificated Personnel Salaries \$177 3000-3999: Certificated Personnel Benefits \$2657 5000-5999: Services And Other Operating		

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Each student receives a Personalized Learning Plan meeting at the start of each school year in which the mentor, student, and family meet to discuss academic goals for the school year and the ways everyone will help make the goals a reality. Parents are also invited to attend school events such as Back to School, parent education nights, celebrations of learning, and college nights so that they have a better understanding of our systems and how they can support their student be more college-ready from home. Parents and faculty are also invited to complete a survey twice a year in which they express their views on our academic model and our school climate. A weekly parent newsletter and faculty inform is emailed to families and staff each week so that they are informed of school happenings, our school's goals and visions, and our progress on meeting our vision.

Our Fall was heavy with events designed to support parents' engagement with their students' education at our school. Our back to school night and Personalized Learning Plan trainings were supported by generally increased teacher-family contacts. In the Fall and throughout the year, faculty have participated in professional development designed to improve communication between teachers and families. Anecdotally, we have received positive feedback from families for increased faculty-family engagement this year.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Our Parent Education Night series expanded substantially this year, with many highly-attended events. Some sessions were produced and developed by faculty (covering topics such as youth/adolescent development, our Habits, Community and Culture Program, supporting your student at Denali) and other sessions brought in external experts or resources (such as Project Cornerstone or the film "Screenagers"). The feedback from families is positive. We are developing events next fall focused on family feedback from this year, including digital/online safety.

Our parent organization has been focusing on increasing its structure this year. We have developed regular meeting structures for both the parent organization leadership and the broader parent organization. Our parent organization has worked on involving mentor group parent leads to lead more outside-of-school community building activities.

Given that most of our expected outcomes were met or exceeded, our services/actions for goal 2 are highly effective. Work does have to be continued so that parents continue to be partners in their student's educational program.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Summit Public Schools has defined material differences as a 40% variance between budgeted and actual expenditures.

The difference in the Increased Family Engagement personnel resources is attributed to more time being spent from the Director and Manager of Family Engagement on family engagement activities than initially estimated.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

In order to continue building a strong community, we will be adding a Director of Community Engagement to the team who will focus on community outreach, especially for our unduplicated populations. This addition to the LCAP can be found in Action 1 of this goal.

Goal

All community members feel safe at school.

State and/or Local Priorities Addressed by this goal:

STATE	⊠ 1	□ 2	□ 3	□ 4	□ 5	⊠ 6	□ 7	□ 8
COE	□ 9	□ 10)					
LOCAL								

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

Basic: Unsafe facilities reports examined and addressed within 1 business

day: 100%

Basic: Complaints about facilities repairs: NA School Climate: Pupil Suspension Rate: 3% School Climate: Pupil Expulsion Rate: 1%

School Climate: Parents responding positively to "I feel my child is

physically safe at school" on parent survey: 88%

School Climate: Parents responding positively to "I feel my child is

emotionally safe at school" on parent survey: 85%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Discipline in this school is fair": 3.46%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Most adults in this school treat students with

respect": 3.86%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "I can usually be myself around other students at this school.": 4%

School Climate: Students responding "No" to "During this school year,

Basic: Unsafe facilities reports examined and addressed within 1

business day: 100%

Basic: Complaints about facilities repairs: NA School Climate: Pupil Suspension Rate: 4% School Climate: Pupil Expulsion Rate: NA

School Climate: Parents responding positively to "I feel my child is

physically safe at school" on parent survey: 84%

School Climate: Parents responding positively to "I feel my child is

emotionally safe at school" on parent survey: 84%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Discipline in this school is fair": 3.99%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Most adults in this school treat students with respect": 4.2%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "I can usually be myself around other students at this school.": NA

School Climate: Students responding "No" to "During this school

have other students harassed or bullied you?" on YouthTruth survey: 54%

School Climate: Faculty members responding positively to "I feel physically

safe at school." on faculty survey: 90%

School Climate: Faculty members responding positively to "I feel

emotionally safe at school." on faculty survey: 90% School Climate: Required drills completed: 100%

School Climate: Information security breaches addressed with 24 hours:

100%

Safety inspection completed? Y

year, have other students harassed or bullied you?" on YouthTruth survey: NA

School Climate: Faculty members responding positively to "I feel

physically safe at school." on faculty survey: 83.3%

School Climate: Faculty members responding positively to "I feel

emotionally safe at school." on faculty survey: 87.5% School Climate: Required drills completed: 100%

School Climate: Information security breaches addressed with 24

hours: 100%

Safety inspection completed? Y

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

PLANNED

Restorative Justice Training: In an effort to make our discipline processes more equitable and have greater impact on the students affected by behavior issues, Summit has moved to a restorative justice model of discipline, and all teachers need ongoing training on facilitating restorative justice properly. All teachers will receive training during site and organization-wide professional development days. This work will be supported by a new Summit Public Schools position specifically focused on researching and implementing best practices of restorative

ACTUAL

Implemented as described.

Actions/Services

justice.	
BUDGETED	ESTIMATED ACTUAL
\$6,751 Funding Source: LCFF	\$6,865 Funding Source: LCFF Base, LCFF Supplemental
Base, LCFF Supplemental and	and Concentration Type Expense: \$4805 1000-1999:
Concentration Exp. Code:	Certificated Personnel Salaries \$2059 3000-3999:
\$4,726 1000-1999: Certificated	Certificated Personnel Benefits
Personnel Salaries \$2,025	
3000-3999: Certificated	
Personnel Benefits	

Expenditures

Action

2

Actions/Services

PLANNED

Equity and Social Justice Professional Development: As the population at Summit changes with the local population, the faculty is often faced with new social challenges. Summit has formed a Cultural Responsiveness Guiding Coalition to lead the work of aligning our systems to be responsive to the needs of students coming from different backgrounds and to continue to develop our teachers' capacity to be responsive in the classroom. Increased awareness of the issues and experiences of our community members will help faculty to create a safe environment for

ACTUAL

Implemented as described.

all. This work will be supported by a new Summit Public Schools position specifically focused on researching and implementing best practices of culturally responsive pedagogy.

BUDGETED

\$1,436 Funding Source: LCFF Base Exp. Code: \$1,005 1000-1999: Certificated Personnel Salaries \$431 3000-3999: Certificated Personnel Benefits

ESTIMATED ACTUAL

\$1,502 Funding Source: LCFF Base Type Expense: \$1051 1000-1999: Certificated Personnel Salaries \$451 3000-3999: Certificated Personnel Benefits

Action

Expenditures

3

PLANNED

Emergency Plan Project: Last year's safety committee devised a comprehensive safety plan to address a variety of emergencies and situations. The Operations and HR Teams will partner with school sites to oversee the implementation of this plan to ensure the physical safety of students and community members. All new faculty, as well as any support personnel or contractors who are frequently in the school, will be trained in these procedures.

ACTUAL

Implemented as described.

Actions/Services

Expenditures

Action

4

Actions/Services

Expenditures

BUDGETED

\$3,213 Funding Source: LCFF Base Exp. Code: \$2,249 1000-1999: Certificated Personnel Salaries \$964 3000-3999: Certificated Personnel Benefits

ESTIMATED ACTUAL

\$3,433 Funding Source: LCFF Base Type Expense: \$2403 1000-1999: Certificated Personnel Salaries \$1030 3000-3999: Certificated Personnel Benefits

PLANNED

Information Safety Project: As more information is stored electronically regarding students and their performance, it becomes even more important for students and parents to feel that their data is safe and accessible only by appropriate parties. Summit is undertaking an organization wide effort to ensure that data is handled properly in all platforms in accordance to both state and federal education code online privacy laws. This work will be overseen by a new Director of Digital Safety on the Technology Team.

ACTUAL

Implemented as described.

BUDGETED

\$13,183 Funding Source: LCFF Base Exp. Code: \$9,228 1000-1999: Certificated Personnel Salaries \$3,955 3000-3999: Certificated Personnel Benefits

ESTIMATED ACTUAL

\$2,750 Funding Source: LCFF Base Type Expense: \$100 1000-1999: Certificated Personnel Salaries \$43 3000-3999: Certificated Personnel Benefits \$2607 5000-5999: Services And Other Operating Expenditures

Actions/Services

Expenditures

PLANNED

Culture, Habits and Community Teacher: We have recognized a need to build our current Community Time curriculum into a more robust student experience that emphasizes our values of Restorative Justice and Cultural Responsiveness. We will add a new teaching role to campuses that will build capacity to both design and teach a course on Culture, Habits and Community. The Community Teacher will support our students to proactively contribute to a campus that is physically and emotionally safe. The Community Teacher will also provide support for proactive positive culture building among the school community.

ACTUAL

Implemented as described.

BUDGETED

\$10,400 Funding Source: LCFF Base Exp. Code: \$7,280 1000-1999: Certificated Personnel Salaries \$3,120 3000-3999: Certificated Personnel Benefits

ESTIMATED ACTUAL

\$8,688 Funding Source: LCFF Base Type Expense: \$6082 1000-1999: Certificated Personnel Salaries \$2606 3000-3999: Certificated Personnel Benefits

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This year, teachers received training in restorative justice during new faculty orientation and throughout the year in professional development. Training included coaching on holding restorative circles, use of proactive restorative language in the classroom, and methods of de-escalation in the classroom. Teachers were also trained on when a situation should be brought to the attention of school leadership so appropriate conversations can take place. Frequently, these circles offer an opportunity to clarify reintegration norms and expectations.

Faculty continued to hold weekly check-ins with all students in their mentor groups to check-in on both academic progress and for social-emotional support. Mentors are a student's primary support on campus and through these check-ins mentors can identify and address many emotional and physical concerns during the year.

We partnered this year with the Summit Public Schools facilities team to immediately address any facility issues or concerns. We continue to partner with the technology team at Summit Public Schools to ensure digital and cybersafety on campus. We have strong firewalls in place on campus and we regularly block unsafe or questionable sites.

To monitor physical and emotional safety on campus, school surveys are given twice a year to both students and faculty. Stakeholders are able to anonymously complete the survey to ensure to allow for the most accurate data on community safety.

Our restorative justice program has led to a stronger feeling of community than we have experienced among students before. We have been working on intentionally and proactively building positive relationships among students and between students and faculty. The 10-minute check-ins every Friday between the student and mentor teacher fosters strong relationships. We have focused on building community within grade levels. While we still have work to do in bringing our very diverse community together, we are noticing a stronger sense of support. That sense of community has led to stronger answers from students on internal measures of community, exceeding the goals in the LCAP.

As noted in prior sections, we are working to better integrate our Habits, Community and Culture curriculum across our school day next year.

We are working to develop both a student and parent education program for digital safety to help students better navigate their digital worlds and help parents better understand the challenges their students are facing online.

We have conducted all emergency drills prior to the deadline and successfully completed drills for earthquake, fire, and active shooter. We conduct regular on-site audits to ensure that we are compliant with all campus safety measures.

Summit Public Schools has defined material differences as a 40% variance between budgeted and actual expenditures.

The Information Safety Project required substantially less time expended from the Director of Digital Safety than initially expected.

There are no changes to this goal.

Stakeholder Engagement

LCAP Year

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

Summit Denali met with parents, students, and teachers in March 2017 to review the 16-17 LCAP goals and garner feedback and analysis. The community members were notified of the stakeholder meetings through loudspeaker announcements, phone calls, announcements on the school website, emails, text, and community newsletters. Students met during lunch, staff met during a scheduled staff meeting, and a community meeting was held in the evening. During the meetings, community members had a chance to review a presentation of the LCAP goals and the school's current progression towards the goals by reviewing data and finances. Then, the stakeholders engaged in a discussion and feedback was gathered by school leadership in order to make decisions about the 16-17 LCAP Annual Update and the 17-18 LCAP. Community members who could not attend the meetings were able to download the materials from the website and share their input virtually with the school leaders. All subgroups were represented and Spanish translations were provided.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

These consultations provided a significant amount of affirmation of our goals and the progress that our school is making towards providing an exemplar school experience for our students. Specifically, community members expressed their support of our Expeditions program but offered ideas to enhance the program which were included in the SY17-18 plan. This constructive feedback led to an enhanced redesign of the program for our middle school students. Additionally, stakeholders discussed the need to not only attract high-quality staff but an increased effort to retain these employees from year to year. We will be expanding our support of teachers through targeted coaching and professional growth opportunities.

Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New		☐ Unchanged
Goal 1	All students will grad	duate college-ready.	

State and/or Local Priorities Addressed by this goal:

STATE	⊠ 1	⊠ 2	□ 3	⊠ 4	⊠ 5	□ 6	⊠ 7	☑ 8	
COE	□ 9	□ 10							
LOCAL								 _	

Identified Need

While we are proud that the Summit Public Schools network has a six year college graduation rate at double the national average (55 percent), we want to better prepare our students with the skills, knowledge, and habits needed to be successful in a 4-year college because of the career and life opportunities that a college degree opens.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Basic: Teachers appropriately credentialed:	59%	100%		
Basic: Pupils with access to standards-aligned instructional materials:	100%	100%		
Implementation of State Standards &	83%	83%		

Other Pupil Outcomes: Students on-track for Common Core cognitive skills:			
Implementation of State Standards & Other Pupil Outcomes: Unduplicated students on-track for Common Core cognitive skills:	73%	73%	
Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on ELA: Sub-group - EL student - Students scoring Proficient or higher on SBAC on ELA Sub-group - Economically Disadvantaged - Students scoring Proficient or higher on SBAC on ELA Sub-group - Hispanic -	All Students: 67% EL Students: 15% Economically Disadvantaged Students: 34% Hispanic Students: 39% Asian Students: 87% White Students: 83% Two or More Races Students: 87% SPED Students: 26%	All Students: 51% EL Students: 20% Economically Disadvantaged Students: 36% Hispanic Students: 41% Asian Students: 65% White Students: 65% Two or More Races Students: 65% SPED Students: 25%	

Students scoring Proficient or higher on SBAC on ELA Sub-group - Asian - Students scoring Proficient or higher on SBAC on ELA Sub-group - White - Students scoring Proficient or higher on SBAC on ELA Sub-group - two or more races - Students scoring Proficient or higher			
on SBAC on ELA Sub-group - SPED - Students scoring Proficient or higher on SBAC on ELA			
Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on Math:	All Students: 60% EL Students: 18% Economically Disadvantaged Students: 23% Hispanic Students: 25% Asian Students: 89% White Students: 77%	All Students: 51% EL Students: 20% Economically Disadvantaged Students: 25% Hispanic Students: 27% Asian Students: 65% White Students: 60%	
Sub-group - EL student - Students scoring Proficient	Two or More Races Students: 85% SPED Students: 16%	Two or More Races Students: 65% SPED Students: 20%	

Ecisistic Proof Substitute on	sconomically sadvantaged - udents scoring oficient or higher SBAC on Math sub-group - Asian Students scoring oficient or higher SBAC on Math sub-group - White Students scoring oficient or higher SBAC on Math sub-group - White Students scoring oficient or higher SBAC on Math sub-group - two or ore races - udents scoring oficient or higher SBAC on Math sub-group - SPED Students scoring oficient or higher SBAC on Math sub-group - SPED Students scoring oficient or higher SBAC on Math sub-group - SPED Students scoring oficient or higher SBAC on Math			
Pu	ıpil	NA	NA	

Achievement: Students admitted to a 4 year college:			
Pupil Achievement: EL Students reclassified to English Proficient:	7.5%	5%	
Pupil Achievement: Average number of years before EL students are reclassified:	2 YRS	2 YRS	
Pupil Achievement: Graduates passing at least one AP exam with a 3 or higher:	NA	NA	
Pupil Achievement: Students not requiring remediation based on Early Assessment Program:	NA	NA	
Pupil Engagement: School absenteeism rate:	3.3%	3.9%	
Pupil Engagement: Chronic absenteeism rate:	All Students: 1.74% Asian Students: 0% Hispanic Students: 1.5% White Students: 1.6%	All Students: 5.5% Asian Students: 2.5% Hispanic Students: 4% White Students: 4%	

Sub-group - Asian Students - Chronic absenteeism rate Sub-group - Hispanic Students - Chronic absenteeism rate Sub-group - White Students - Chronic absenteeism rate Sub-group - Two or More Races Students - Chronic absenteeism rate Sub-group - EL Students - Chronic absenteeism rate: Sub-group - FRL Students - Chronic absenteeism rate: Sub-group - SPED Students - Chronic absenteeism rate	Two or More Races Students: 0% EL Students: 0.79% SPED Students: 2.5%	Two or More Races Students: 2.5% EL Students: 3% SPED Students: 5%	
Pupil Engagement: Middle school dropout rate:	0%	0%	
Pupil Engagement: High school	NA	NA	

dropout rate:			
Pupil Engagement: High school graduation rate:	NA	NA	
Course Access: Students on-track to fulfill UC A-G course list requirements (excluding SPED)	100%	100%	

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1							
For Actions/Services not included as co	ontributing to meet	ting the Increased o	r Improved Services	s Requiremer	nt:		
Students to be Served	⊠ All ☐ Stu	dents with Disabilities	S Specific Stude	ent Group(s)]			
Location(s)		☐ Specific Schools	:		ecific Grade spar	ns:	
		OR					
For Actions/Services included as contri	buting to meeting	the Increased or Im	proved Services Re	equirement:			
Students to be Served	☐ English Learne	ers	uth	ne			
	Scope of Service	ces LEA-wide	Schoolwide	OR] Limited to Und	uplicated Student Group(s)
Location(s)	☐ All schools	☐ Specific Schools	:		ecific Grade spar	ns:	
ACTIONS/SERVICES							
2017-18	20	18-19		2019-20			
☐ New ☐ Modified ☐ Unchanged		New Modified	Unchanged	☐ New	Modified	☐ Unchanged	
Attracting and Retaining Highly Qualified Teachers: Summit invests significant employee time into a robust hiring process to ensure that all teachers are best fits for the school and the students. Additionally, there is a significant credential audit performed every year to ensure that all new and returning teachers are appropriately credentialed, and to ensure that teachers are accurately informed about the requirements for keeping their credential current. Exit procedures, such as an exit interview or exit survey, will also be explored in order to identify primary causes of							

personnel loss	and to increase retention.				
BUDGETED EXPENDITURES					
2017-18		2018-19		2019-20	
Amount	\$33,309	Amount		Amount	
Source	LCFF Base	Source		Source	
Budget Reference	5000-5999: Services And Other Operating Expenditures	Budget Reference		Budget Reference	

Action	2

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	⊠ AII □	Students	with Disabilities	S [Specific Stude	ent Gro	oup(s)]			
Location(s)			Specific Schools	S:		Specific Grade spans:			
			OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	☐ English Lea	arners	☐ Foster Yo	uth	me				
	Scope of Se	ervices	☐ LEA-wide	Schoolwide	OR		Limited to Und	uplicated Student Group(s)	
Location(s)	All schools		Specific Schools	S:		Spec	cific Grade spar	าร:	
ACTIONS/SERVICES									
2017-18		2018-19			2	2019-20			
☐ New ☐ Modified ☐ Unchanged		☐ New	Modified	Unchanged		New	Modified	Unchanged	
Standardized Assessment Programmas an organized and thoughtfully last schedule of assessments throughout including pre-assessments, mid-year assessments, and summative post-assessments. These assessments evidence and feedback on a variety especially literacy and numeracy. Assessments planned include the footnote (this list is not exhaustive): SBAC ICAs and IABs - Simulated the SBAC or CAASPP test in Interim Comprehensive Assection (ICAs) and Interim Assessment (IABs)	id out t the year, r formative provide of topics, pllowing ations of cluding ssments								

used for graders, year ass reclassif will also of the lar determine PSAT-TI administ	MAP - Math and Read pre-assessment of 6 mid-year assessment essment, and as partication procedure. Estake the Language to aguage proficiency nation. This college-ready test ered to students in graders and for 11th graders	th - 10th nt, end of t of EL L students est as part is rades 9-11				
BUDGETED EXPE	<u>ENDITURES</u>					
2017-18			2018-19		2019-20	
Amount	\$19127		Amount		Amount	
Source	LCFF Base		Source		Source	
Budget Reference	\$12574 1000-1999 Certificated Person Salaries \$5449 300 Certificated Person Benefits \$1128 500 Services And Other Expenditures	nel 10-3999 nel 10-5999:	Budget Reference		Budget Reference	
Action 3						
For Actions/Serv		ntributing to r	neeting the In	creased or Improved Services R	equirement:	
	Students to be Served	☐ AII ☐	Students with	Disabilities Specific Student	Group(s)]	
	Location(s)	All schools	S Spec	ific Schools:	☐ Specific	: Grade spans:

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served	⊠ English Le	arners	☐ Foster You	ıth 🗌 Lo	ow Income				
		Scope of So	ervices 🗵	LEA-wide	☐ School	wide O	R 🔲	Limited to Und	luplicated Student Group(s))
	Location(s)		s □ Sp	ecific Schools			Specific Grade spans:			
ACTIONS/SERVIC	<u>CES</u>									
2017-18			2018-19				2019-20			
☐ New ☐ Modi	fied 🗌 Unchanged		☐ New	Modified	Unchange	ed	☐ New	Modified	Unchanged	
devoted to impr Students who a required to read with a weekly cl highest need st receive a more group setting. T Education teach	ention: This is an informing student literacy re at grade level in lift independently for the heck-in from their tead udents, such as EL significated intervention this period also enablers to pull out SPED cific literacy gaps.	teracy are see period scher. The students, in a small les Special								
BUDGETED EXPE	ENDITURES									
2017-18			2018-19				2019-20			
Amount	\$18,461		Amount				Amount			
Source	LCFF Supplementa Concentration, LCF		Source				Source			
Budget Reference	\$7840 1000-1999: Certificated Person Salaries \$3360 300 Certificated Person	0-3999	Budget Reference				Budget Reference	е		

Benefits \$7261 500 Services And Othe Expenditures		
Action 4		
For Actions/Services not included as co	ontributing to meeting the Increased or Improved Services R	equirement:
Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Student	Group(s)]
Location(s)	☐ All schools ☐ Specific Schools:	Specific Grade spans:
	OR	
For Actions/Services included as contri	buting to meeting the Increased or Improved Services Requ	irement:
Students to be Served		
	Scope of Services	DR Limited to Unduplicated Student Group(s)
Location(s)		Specific Grade spans:
ACTIONS/SERVICES		
2017-18	2018-19	2019-20
☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged
Math Intervention: This is an intervented devoted to improving student numer Students who are at grade level in mare required to work independently a Academy for the period with a week from their teacher. The highest need receive a more directed intervention group setting. Additionally, this period Special Education teachers to pull of students to address specific numeral	racy. umeracy on Khan ly check-in d students in a small od enables ut SPED	

BUDGETED EXPENDITURES

2017-18			2018-19			:	2019-20			
Amount	\$19,277		Amount				Amount			
Source	LCFF Supplementa Concentration, LCF		Source				Source			
Budget Reference	\$7840 1000-1999: Certificated Person Salaries \$3360 300 Certificated Person Benefits \$8077 500 Services And Other Expenditures	0-3999 nel 0-5999:	Budget Reference				Budget Reference			
Action 5 For Actions/Serv	ices not included as co	ntributing to r	neeting the Inc	creased or	Improved Service	ces Req	uirement:			
	Students to be Served	⊠ AII □] Students with	Disabilities	☐ [Specific Stu	udent Gr	oup(s)]			
	Location(s)		s ☐ Speci	fic Schools:_			☐ Specific	Grade spans	3:	
				OR						
For Actions/Serv	ices included as contri	outing to mee	ting the Increa	sed or Imp	roved Services F	Require	ment:			
	Students to be Served	☐ English Le	arners 🗌	Foster Yout	h 🗌 Low Inco	ome				
		Scope of S	ervices L	EA-wide	Schoolwide	OR	Lin	nited to Undu	plicated Stude	ent Group(s)
	Location(s)	All schools	S Speci	fic Schools:_			Specific	Grade spans	S:	
ACTIONS/SERVIC	CES CES									
2017-18			2018-19				2019-20			
☐ New ☐ Modi	fied 🛚 Unchanged		☐ New ☐	Modified [Unchanged		☐ New ☐	Modified	Unchange	d

completed election different online access these plus both for remediaget ahead. This disadvantage disadvantage dischool. To brid access to curriculate before and after school production different online access to curriculate access to curric	pol day: All school wo tronically via a number platforms. Students of latforms at home and al work, to stay on-tra is puts low-income stu- ue to reduced access internet access outsi- ge this divide, increase culum, technology, and it school is provided to ogramming will be man by the Community Time	er of can at school ack, and to dents at a to de the sed d internet o students.						
BUDGETED EXPE	ENDITURES							
2017-18			2018-19			2019-20		
Amount	\$99104		Amount			Amount		
Source	LCFF Supplementa Concentration, LCF		Source			Source		
Budget Reference	\$69373 1000-1999: Certificated Personr Salaries \$29731 300 Certificated Personr Benefits	00-3999	Budget Reference			Budget Reference		
Action 6								
For Actions/Serv	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
	Students to be Served							

Location(s)		☐ Sp	ecific Schools:_		☐ Spe	ecific Grade spar	ns:	
			OR					
For Actions/Services included as contrib	outing to meeting	the Incr	eased or Impr	oved Services Requi	rement:			
Students to be Served	☐ English Learr	ers	☐ Foster Youth	Low Income				
	Scope of S	<u>ervices</u>	LEA-wide Group(s)	Schoolwide	OR	Limited to U	Induplicated Student	
Location(s)	☐ All schools	☐ Sp	ecific Schools:_		Spe	cific Grade spar	ns:	
ACTIONS/SERVICES								
2017-18		2018-19)		2019-20			
☐ New ☐ Modified ☐ Unchanged		☐ New	Modified	Unchanged	New	Modified	Unchanged	
weekly course rotation in the 7th and Rather than the previous cadence of electives every 7 weeks, we are movintegrated elective schedule at the mlevel since we see a need for more stability and an elective teaching tear supports students in their developme and college major exploration on a cobasis over time. The elective courses designed to represent a variety of the accomplish the following mission-critiobjectives: 1. Students have a chance to expect extracurricular passions. 2. At the high school level, stude chance to seek volunteer opposite make community partnerships immersive real-world experient Internships and Independent Sprograms 3. Students explore careers via a second control of the second control of	8th grades. immersive ing to an iddle school chedule m that ent of career consistent s are emes to ical plore ents have a crtunities, s, and have aces via Study							

4. Students college o college e 5. Students support o	Pays and through Interpretations and learn more experience in their jury have an opportunity on core academic coance their learning.	to explore re about the nior year.							
BUDGETED EXPE	<u>INDITURES</u>								
2017-18			2018-19				2019-20		
Amount	\$311,850		Amount			,	Amount		
Source	LCFF Supplementa Concentration, LCF		Source				Source		
Budget Reference	5000-5999: Services And Other Operating Expenditures		Budget Reference				Budget Reference		
Action 7									
For Actions/Servi	ces not included as co	ontributing to med	eting the Incre	eased or	Improved Servi	rices Req	uirement:		
	Students to be Served	☐ AII ☐ St	tudents with Dis	sabilities	☐ [Specific S	Student Gr	oup(s)]		
	Location(s)	☐ All schools	☐ Specific	Schools:_			☐ Specific	Grade spans:	
				OR					
For Actions/Servi	ces included as contri	buting to meeting	g the Increase	ed or Imp	roved Services	Require	ment:		
	Students to be Served		ners 🗌 Fo	ster Yout	h 🗌 Low In	ncome			
		Scope of Serv	rices 🛛 LEA	\-wide	Schoolwide	e OR	Lim	nited to Unduplicated Student Group(s	3)
	Location(s)		☐ Specific	Schools:_			☐ Specific	Grade spans:	

ACTIONS/SERVICES

2017-18			2018-19			2019-20		
☐ New ⊠ Modif	ied Unchanged	New	Modified	Unchanged	New	Modified	☐ Unchanged	
Development: has a mentor, e includes in-hous as part of their i observes and m to support them professional gos outcomes. All te professional dev school year, inc. Common Core s interventions, as teachers. The p program is supp building learning helping them to helping them to helping them to	The same way every student very teacher has a coach. This se mentors for all new teachers induction. The coach regularly leets with each teacher in order in advancing towards their last and improving student eachers receive substantial velopment time throughout the luding training on teaching skills, appropriate academic and coaching from other rofessional development forted by a dedicated team of experiences for teachers, select development goals, and self-direct their learning. Continuous Improvement coaching to ad on targeted supports for ge Learners.							
BUDGETED EXPE								
2017-18		2018-19			2019-20			
Amount	\$44181	Amount			Amount			
Source	LCFF Supplemental and Concentration, LCFF Base	Source			Source			

Budget Reference	Salaries \$4271 300 Certificated Person Benefits \$29944 50 Services And Othe Expenditures	nel)00-5999:	Budget Reference		Budget Referen	ce	
Action 8							
For Actions/Serv	vices not included as co	ontributing to n	neeting the Increa	ased or Improved Servi	ices Requireme	nt:	
	Students to be Served	☐ All ☐	Students with Disa	abilities [Specific S	tudent Group(s)]		
	Location(s)	All schools	Specific S	Schools:	Spe	cific Grade span	S:
				OR			
For Actions/Serv	vices included as contri	buting to meet	ting the Increased	I or Improved Services	Requirement:		
	Students to be Served	⊠ English Le	arners	ter Youth	ncome		
		Scope of S	ervices \times LEA-	wide Schoolwide	OR] Limited to Undu	uplicated Student Group(s)
	Location(s)		Specific S	Schools:	Spe	cific Grade span	s:
ACTIONS/SERVIO	<u>CES</u>						
2017-18			2018-19		2019-20		
☐ New ⊠ Mod	ified		☐ New ☐ Mo	dified Unchanged	☐ New	Modified	Unchanged
Common Core Common Assessment Plan: Summit implements a common assessment plan across schools. This plan includes Common Core aligned projects and content assessments that teachers collaboratively plan, edit, execute, and provide feedback on. Through the planning process, teachers gain							

\$9966 1000-1999: Certificated Personnel greater understanding of the Common Core and are able to guide students to proficiency more fluidly. The work that students do as part of the common assessment plan is more authentic to real world skills, enabling them to better meet Common Core proficiency standards. Teachers have set aside time to become familiar with the parts of the assessment plan, as well as time each week dedicated to improving the projects and content assessments - enhancing projects, customizing projects for their students, correcting faulty assessment questions, and building challenges and enrichment into the curriculum. Teachers also have dedicated days of professional development around assessment calibration, and long-term curriculum planning. There are also Teachers on Special Assignment in each discipline that support in the improvement and creation of high quality educational materials.

BUDGETED EXPENDITURES

2017-18		2018-19	2019-20	
Amount	\$45854	Amount	Amount	
Source	LCFF Base	Source	Source	
Budget Reference	\$32098 1000-1999: Certificated Personnel Salaries \$13756 3000-3999 Certificated Personnel Benefits	Budget Reference	Budget Reference	

Action	9
Action	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	□ AII □ S	Students with Disabilities	S Specific Student	Group(s)]				
Location(s)	☐ All schools	☐ Specific Schools	:	Specific Grade spans:				
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	⊠ English Lea	arners 🛮 🖂 Foster Yo	uth 🔀 Low Income					
	Scope of Ser	ervices	Schoolwide	DR Limited to Unduplicated Student Group(s)				
Location(s)		Specific Schools	:	Specific Grade spans:				
ACTIONS/SERVICES								
2017-18		2018-19		2019-20				
☐ New ☐ Modified ☐ Unchanged		☐ New ☐ Modified	Unchanged	☐ New ☐ Modified ☐ Unchanged				
College Process support: Summit engages in an extensive support program for students applying to college, setting the expectation that all graduates of Summit will be accepted into a 4-year college, barring extenuating circumstance. To support students in achieving this goal: 1. Mentors: the student mentor provides the first line of support, coaching students and their families through the application process. More information about the mentor program can be found later in this document. 2. Assistant Director: The Assistant Director of the school knows all the students and provides additional support in areas that the mentor may be								

- unfamiliar with. The AD also provides training for mentors, helping them to understand and recognize common pitfalls and major deadlines. The AD also runs college information nights for both students and parents, including providing computer access to families without a computer at home, providing information for non-English speaking families, and providing extensive financial aid information and assistance for families.
- 3. Director of College Readiness: The Director is an expert on the college application process and the college transition process. She supports the Assistant Director of the school by keeping her eye out for overall trends in college admissions and financial aid, training the AD and the mentor on the college process, and helping ADs to plan and implement college information nights.
- 4. College Readiness Manager: The Manager supports Summit Public Schools and the Director of College Readiness in ensuring that students graduate from Summit Public Schools college-ready as defined by both internal and external measures. The manager's primary focus is to support students who will be the first to attend college in their families. Additionally, the manager works to support post-secondary success for Summit alumni to learn about how our program can better set current students up for post-secondary success. This role supports

the development of system that are mostly executed directed by School Leaders across Summit schools. 5. College Readiness program: Part of the Expeditions program listed above (listed here for completion; not included in the budget details for this action)							
BUDGETED EXP	ENDITURES						
2017-18			2018-19			2019-20	
Amount	\$79,676		Amount			Amount	
Source	LCFF Supplementa Concentration, LCF		Source			Source	
Budget Reference	\$42,959 1000-1999 Certificated Person Salaries \$18,411 30 Certificated Person Benefits \$18,306 50 Services And Other Expenditures	nel 000-3999 nel 000-5999:	Budget Reference			Budget Reference	
Action 10							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served All Students with Disabilities [Specific Student Group(s)]							
	Location(s)	All schools	S Spec	ific Schools:		Specific	Grade spans:
OR							
For Actions/Serv	vices included as contrib	outing to mee	ting the Increa	ased or Improv	ved Services Requi	rement:	
	Students to be Served	⊠ English Le	earners 🛚	Foster Youth	□ Low Income		

		Scope of Se	ervices 🗵	LEA-wide	☐ Schoolwide	OR		Limited to Und	uplicated Student Group(s)
	Location(s)		☐ Sp	ecific Schools	:	[Spec	ific Grade spar	าร:
ACTIONS/SERVIC	<u>ES</u>								
2017-18			2018-19			20	19-20		
☐ New ☐ Modif	ied 🗌 Unchanged		New	Modified	Unchanged] New	Modified	Unchanged
Habits of Success Program development: Habits of Success, the non-academic skills critical to being a contributing member of society and successful career person, such as problem solving and appropriate help-seeking, are a major factor in the college readiness of all students. Summit is continuing to build a cohesive program integrated into all of the core classes to help students grow their habits of success. Mentors progress, monitor, and check to ensure students growth of the Habits of Success.									
BUDGETED EXPE	NDITURES								
2017-18			2018-19			20	19-20		
Amount	\$8826		Amount			Aı	mount		
Source	LCFF Supplementa Concentration, LCF		Source			So	ource		
Budget Reference	\$4240 1000-1999: Certificated Person Salaries \$1817 300 Certificated Person Benefits \$2769 500 Services And Other Expenditures	0-3999 nel 0-5999:	Budget Reference				udget eference	Э	

Action 11

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	⊠ AII □	☑ All ☐ Students with Disabilities ☐ [Specific Student Group(s)]					
Location(s)		; <u></u>	Specific School	s:		Specific Grade spa	ns:
OR							
For Actions/Services included as contri	buting to mee	ting the I	ncreased or In	nproved Services R	equireme	nt:	
Students to be Served	☐ English Le	arners	☐ Foster Yo	outh	me		
	Scope of S	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated St				luplicated Student Group(s)	
Location(s)	☐ All schools	; <u></u>	Specific School	s:		Specific Grade spa	ns:
ACTIONS/SERVICES							
2017-18		2018-1	9		201	9-20	
☐ New ☐ Modified ☒ Unchanged		☐ New	/ Modified	Unchanged		New Modified	Unchanged
Comprehensive Attendance and Absence Program: The correlation between student attendance and student growth is undeniable. Summit will continue our program for improving attendance and decreasing absences. Actions in this program include regular Office Manager phone calls to parents regarding attendance, attendance contracts for chronically absent students, and check-ins between Executive Directors and Office Managers to ensure correct attendance is taken.							

BUDGETED EXPENDITURES

2017-18			2018-19		2019-20		
Amount	\$163	324	Amount		Amount		
Source	LCF	F Base	Source		Source		
Budget Reference	Cert Sala Cert Ben	07 1000-1999: ificated Personnel tries \$1503 3000-3999 ificated Personnel efits \$11315 2000-2999 ssified Personnel Salarie			Budget Reference		
		☐ New	Modified Modified	☐ Unchanged			
Goal 2	2	Parents and faculty are	e partners in sup	porting their students and the	school.		
State and/or Local	Prioriti	ies Addressed by this goal:	STATE 1 2 3 4 5 6 7 8 COE 9 10 LOCAL				
Identified Need			Research shows that students with involved parents are more likely to: 1) earn higher grades and test scores, 2) pass their classes, 3) attend school regularly, 4) have better				

Research shows that students with involved parents are more likely to: 1) earn higher grades and test scores, 2) pass their classes, 3) attend school regularly, 4) have better social skills, and 5) graduate and go on to post-secondary education. Because of the importance of parents engaging in their student's education, we encourage parents and faculty to be partners in supporting our students and our school. Our parent survey results indicated that we have opportunities to improve in providing paths to parent leadership, communication between parents and teachers, and our parents' understanding of their student's academic experience and how to support their success.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
School Climate: Parents/Families having a family meeting with student's mentor:	100%	100%		
student's mentor: School Climate: Parents responding positively to "I feel connected to my student's school" on parent survey: Sub-group - Asian Students - Parents responding positively to "I feel connected to my student's school" on parent survey: Sub-group - Hispanic Students - Parents responding positively to "I feel connected to my student's school" on parent survey: Sub-group - White Students - Parents	All Students: 79% Asian Students: 87% Hispanic Students: 87% White Students: 74% Two or More Races Students: 75% EL Students: 95% FRL Students: 93%	All Students: 76% Asian Students: 76% Hispanic Students: 76% White Students: 76% Two or More Races Students: 76% EL Students: 76% FRL Students: 76%		
responding positively to "I feel connected to my student's school" on				

parent survey:			
Sub-group - Two or More Races Students - Parents responding positively to "I feel connected to my student's school" on parent survey:			
Sub-group - EL Students - Parents responding positively to "I feel connected to my student's school" on parent survey:			
Sub-group - FRL Students - Parents responding positively to "I feel connected to my student's school" on parent survey:			
Parental Involvement: Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: Sub-group - Asian Students - Parents	All Students: 58% Asian Students: 42% Hispanic Students: 66% White Students: 44% Two or More Races Students: 33% EL Students: 82% FRL Students: 77%	All Students: 55% Asian Students: 55% Hispanic Students: 55% White Students: 55% Two or More Races Students: 55% EL Students: 55% FRL Students: 55%	

responding positively to "My student's school uses my feedback when making decisions" on parent survey: Sub-group -Hispanic Students -Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: Sub-group - White Students - Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: Sub-group - Two or More Races Students - Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey:

Sub-group - EL Students - Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: Sub-group - FRL Students - Parents responding positively to "My student's school uses my feedback when making decisions" on parent			
survey:			
Parental Involvement: Parents responding positively to "I trust my student's school" on parent survey":	87%	84%	
Parental Involvement: Parents responding positively to "I am satisfied with my level of knowledge of what my student is learning or doing at school."	79%	75%	

Parental Involvement: Parents responding positively to "I understand my student's academic performance and progress in school.":	84%	81%	
Parental Involvement: Parents responding positively to "I understand what I can do to support my students academically.":	80%	78%	
Parental Involvement: Parents responding positively to "I understand how to interact with my student's Personalized Learning Plan (PLP)":	86%	80%	
Parental Involvement: At least one parent sign up for the Parent	Υ	Υ	

Ambassador		
Institute		

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	☐ All ☐ Stu	udents with Disabilities	☐ [Specific Stude	ent Group(s)]					
Location(s)	☐ All schools	Specific Schools:_		Specific Grade spans:					
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	⊠ English Learn	ers 🛮 Foster Youth	n 🗵 Low Incom	ne					
	Scope of Serv	vices ⊠ LEA-wide Group(s)	Schoolwide	OR					
Location(s)		☐ Specific Schools:_		Specific Grade spans:					
ACTIONS/SERVICES									
2017-18	2	2018-19		2019-20					
☐ New ☐ Modified ☐ Unchanged		☐ New ☐ Modified [Unchanged	☐ New ☐ Modified ☐ Unchanged					
Increased Family Engagement personnel resources: As part of the services contract with the Charter Management Organization Summit Public Schools, Summit has full-time Director and Manager of Family Engagement as well as partial dedicated time from Summit's Senior Director of Community Engagement to support family engagement and communications. Additionally, the Manager of Government Affairs, Manager of Communications, and Manager of Development have been added in									

order to support and services to								
BUDGETED EXPE	NDITURES NDITURES							
2017-18			2018-19			2019-20		
Amount	\$6,334		Amount			Amount		
Source	LCFF Base		Source			Source		
Budget Reference	5000-5999: Service Other Operating Ex		Budget Reference			Budget Reference		
Action 2								
For Actions/Servi	ces not included as co	ntributing to m	eeting the In	creased or Im	nproved Services R	equirement:		
	Students to be Served	⊠ AII □	Students with	Disabilities	Specific Student	Group(s)]		
	Location(s)		☐ Spec	ific Schools:		_ Specif	ic Grade spans:	
				OR				
For Actions/Servi	ces included as contrib	uting to meeti	ng the Increa	ased or Impro	ved Services Requ	irement:		
	Students to be Served	☐ English Lea	arners [Foster Youth	☐ Low Income			
		Scope of S		LEA-wide oup(s)	Schoolwide	OR 🗆 l	imited to Unduplicated	Student
	Location(s)	☐ All schools	☐ Spec	ific Schools:		_ Specif	ic Grade spans:	
ACTIONS/SERVIC	<u>ES</u>							
2017-18			2018-19			2019-20		
☐ New ☐ Modif	ied 🛚 Unchanged		☐ New ☐	Modified] Unchanged	☐ New [☐ Modified ☐ Uncha	nged
Parent Events: various parent e supporting their relationships am								

Nights, College Tours, Coffee w	o School Nights, Pare Nights, Teaching & L vith the Directors, Cel peditions Celebration ations.	earning. ebrations						
BUDGETED EXPE	<u>ENDITURES</u>							
2017-18			2018-19			2019-20		
Amount	\$22,893		Amount			Amount		
Source	LCFF Base		Source			Source		
Budget Reference	\$13568 1000-1999: Certificated Person Salaries \$5815 300 Certificated Person Benefits \$3510 500 Services And Other Expenditures	nel 0-3999: nel 0-5999:	Budget Reference			Budget Reference		
Action 3	Action 3							
For Actions/Servi	ices not included as co	ntributing to m	eeting the Inc	creased or Ir	mproved Services I	Requirement:		
	Students to be Served	⊠ AII □	Students with I	Disabilities	☐ [Specific Studer	t Group(s)]		
	Location(s)		☐ Specif	ic Schools:		_ Specific	c Grade spans:	
				OR				
For Actions/Servi	ices included as contrib	uting to meeti	ng the Increa	sed or Impro	oved Services Req	uirement:		
	Students to be Served	☐ English Lea	arners	Foster Youth	Low Income			
		Scope of Se	ervices LE	EA-wide	Schoolwide	OR Lir	mited to Unduplicated Student Group(s)	

	Location(s) All school	s Specific Schools:	Specific Grade spans:						
ACTIONS/SERVICES									
2017-18		2018-19	2019-20						
☐ New ☐ Modi	fied 🗵 Unchanged	☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged						
Learning Plan (facing login and instant access to performance. To optimizing the pexperience. The	Iluminate: The Personalized PLP) platform has a parent-dinterface for families to have so students' work and he PLP team will continue platform for a better parent elluminate platform also has a agin and interface for families to e records.								
BUDGETED EXPENDITURES									
2017-18		2018-19	2019-20						
Amount	\$3,453	Amount	Amount						
Source	LCFF Base	Source	Source						
Budget Reference	\$502 1000-1999: Certificated Personnel Salaries \$2736 2000-2999: Classified Personnel Salaries \$215 3000-3999: Certificated Personnel Benefits	Budget Reference	Budget Reference						
Action 4									
For Actions/Serv	ices not included as contributing to	meeting the Increased or Improved Services Ro	equirement:						
	Students to be Served	Students with Disabilities [Specific Student	Group(s)]						

	Location(s)		s ☐ Spe	cific Schools	S:] Specific	: Grade spar	าร:	
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served										
	Scope of Services									Group(s)
	Location(s)	All schools	Spe ☐ Spe	cific Schools	3:	[] Specific	Grade spar	าร:	
ACTIONS/SERVICES										
2017-18			2018-19			201	9-20			
☐ New ☐ Modif	ied 🛚 Unchanged		☐ New [Modified	Unchanged		New [Modified	Unchanged	
Mentor Meetings: At the beginning of the year, mentors meet with every student & family to review and set annual goals in the PLP. Throughout the year, mentors will have ad hoc meetings with families, depending on their needs. Mid-year meetings will be scheduled to support struggling students.										
BUDGETED EXPE	NDITURES									
2017-18			2018-19			201	9-20			
Amount	\$14,346		Amount			Am	ount			
Source	LCFF Base		Source			Sou	ırce			
Budget Reference	\$10042 1000-1999: Certificated Person Salaries \$4304 300 Certificated Person Benefits	nel 0-3999:	Budget Reference				dget erence			

Action	5
	_

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	⊠ All □ St	tudents with Disabilities	Specific Studen	Group(s)]					
Location(s)		☐ Specific Schools:		Specific Grade spans:					
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	☐ English Learn	ners	th						
	Scope of Serv	vices LEA-wide	Schoolwide	OR					
Location(s)	☐ All schools	Specific Schools:		Specific Grade spans:					
ACTIONS/SERVICES									
2017-18	2	2018-19		2019-20					
☐ New ☐ Modified ☒ Unchanged		☐ New ☐ Modified │	Unchanged	☐ New ☐ Modified ☐ Unchanged					
an automated phone call and cell phetexting service (SchoolConnects) to communications with parents about attendance, tardiness, events, as we student and school news. 2) We have organization-wide parent & student the Summit Insider, and school-specenewsletters so that parents are inforthe Summit student experience, school parent portal website to communication important information to their parents Summit Public Schools has Facebool Twitter accounts to create an online	ione improve ell as other ve an newsletter, cific parent med about ool & nd has a te s. 4)								

with each other Facebook page will pilot a new teachers, as we	arents to share and interest. Some schools also makes for their community. Strobotexting service with all as expand this service pilot both attendance are reminders.	aintain 5) We n e in					
BUDGETED EXPE	<u>ENDITURES</u>						
2017-18			2018-19			2019-20	
Amount	\$41,480		Amount			Amount	
Source	LCFF Base		Source			Source	
Budget Reference	\$7952 1000-1999: Certificated Personne Salaries \$4500 2000-2 Classified Personnel \$ \$3408 3000-3999: Certificated Personne Benefits \$25619 5000 Services And Other Of Expenditures	2999: Salaries I 0-5999:	Budget Reference			Budget Reference	
Action 6							
For Actions/Serv	ices not included as contr	ributing to m	neeting the In	creased or Imp	roved Services Re	equirement:	
	Students to be Served	All 🗌	Students with	Disabilities [Specific Student	Group(s)]	
	Location(s)	All schools	☐ Speci	fic Schools:		Specific	Grade spans:
	OR						
For Actions/Serv	ices included as contribut	ing to meet	ing the Increa	ased or Improve	ed Services Requi	rement:	
	Students to be Served] English Le	arners	Foster Youth	☐ Low Income		

	Scope of S	ervices	LEA-wide	Schoolwide	OR	Limited	d to Und	uplicated Student Group(s)
Locat	ion(s) All schools	s 🗌 Spec	cific Schools	3:	[Specific Gra	ade spar	ns:
ACTIONS/SERVICES								
2017-18		2018-19			20)19-20		
☐ New ☐ Modified ☒ Unchan	ged	☐ New ☐	Modified	Unchanged		New M	lodified	Unchanged
Parent Feedback Mechanism we administer a parent survey We also collect feedback after event. Once a year, schools we Parent Engagement sessions Family Engagement team will feedback sessions, depending topics of interests for the school	to all parents. r every parent vill hold LCAP . Summit's host ad hoc g on needs and							
BUDGETED EXPENDITURES								
2017-18		2018-19			20)19-20		
Amount \$12,810		Amount			A	mount		
Source LCFF Base		Source			S	ource		
Budget 3000-3999: 0 Reference Personnel Be 5000-5999: 0	Certificated enefits \$12414	Budget Reference				udget eference		
Action 7 For Actions/Services not include	d as contributing to	mooting the la	norocod a	ar Improved Service	oo Boarr	iromont:		

	Students to be Served	☐ AII ☐	Students with	n Disabilities	Specific Stud	lent Group(s	s)] English Langua	ge <u>Learners</u>		
	Location(s)		☐ Spec	cific Schools:_		🗆 5	Specific Grade spans:			
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served	Served								
		Scope of Se	ervices	LEA-wide	Schoolwide	OR	Limited to Und	uplicated Student Group(s)		
	Location(s)	All schools	☐ Spec	cific Schools:_		🗆 5	Specific Grade spar	ns:		
ACTIONS/SERVIC	CES									
2017-18			2018-19			2019-	-20			
☐ New ☐ Modi	fied 🛚 Unchanged		☐ New ☐] Modified [Unchanged	□ Ne	ew Modified	Unchanged		
we translate bo communications languages, as r	To reach our diverse th written and verbal s into Spanish or oth needed. We have a rof verbal interpreters achers to use.	er egular								
BUDGETED EXPE	<u>ENDITURES</u>									
2017-18			2018-19			2019-	-20			
Amount	\$300		Amount			Amou	unt			
Source	LCFF Supplementa Concentration Exp.		Source			Source	ce			
Budget Reference	5000-5999: Service Other Operating Ex		Budget Reference			Budg Refer				

Action 8										
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served										
<u>Location(s)</u>										
	OR									
For Actions/Services included as contri	outing to meeting the Increased or Improved Services Requirement:									
Students to be Served	☐ English Learners ☐ Foster Youth ☐ Low Income									
	Scope of Services	oup(s)								
Location(s)	☐ All schools ☐ Specific Schools: ☐ Specific Grade spans:									
ACTIONS/SERVICES										
2017-18	2018-19 2019-20									
☐ New ☐ Modified ☒ Unchanged	☐ New ☐ Modified ☐ Unchanged ☐ New ☐ Modified ☐ Unchanged									
Parent Resources: We will continue robust resources (i.e., websites, play videos, etc.) that educate parents or Summit student experience and how better support their students.	the									
BUDGETED EXPENDITURES										
2017-18	2018-19 2019-20									

2017-18		2018-19	2019-20	
Amount	\$4,103	Amount	Amount	
Source	LCFF Base	Source	Source	
Budget Reference	5000-5999: Services And Other Operating Expenditures	Budget Reference	Budget Reference	

Action 9								
For Actions/Serv	rices not included as co	ontributing to me	eeting the Increa	ased or Improved Se	rvices Requirement			
	Students to be Served	⊠ AII □ :	Students with Disa	abilities [Specific	Student Group(s)]	dent Group(s)]		
	Location(s)		☐ Specific S	schools:	Specific Grade spans:			
	OR OR							
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	☐ English Lea	arners	ter Youth	/ Income			
		Scope of Ser	rvices LEA-	wide	ide OR 🔲 I	Limited to Undu	uplicated Student Group(s)	
	Location(s)	☐ All schools	☐ Specific S	schools:	Spec	ific Grade spar	ns:	
ACTIONS/SERVICE	<u>DES</u>							
2017-18			2018-19		2019-20			
2017-18 New Modi	fied 🗵 Unchanged		2018-19	dified ☐ Unchanged		Modified	Unchanged	
Parent Organization parent organization parental involve school communications through the school communication of	ified ⊠ Unchanged zation: Each school ation structure to prorement and leadership hity. We promote shaugh a Community of Lation leaders across \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	has a mote o in the ring of best earning for		dified □ Unchanged		Modified	Unchanged	
Parent Organization parent organization parental involve school communications through the school communication of	zation: Each school ation structure to prorement and leadership nity. We promote shaugh a Community of Lation leaders across \$	has a mote o in the ring of best earning for		dified □ Unchanged		Modified	Unchanged	
Parent Organization parental involve school communications through parent organizations.	zation: Each school ation structure to prorement and leadership nity. We promote shaugh a Community of Lation leaders across \$	has a note o in the ring of best earning for Summit.		dified □ Unchanged		Modified	Unchanged	

Source

Budget Reference

LCFF Base

\$1661 1000-1999:

Certificated Personnel Salaries \$2373 2000-2999:

Source

Budget Reference Source

Budget Reference Classified Personnel Salaries \$712 3000-3999: Certificated Personnel Benefits

	4	
Action	1	
		L

For Actions/Services not included as co	ontributing to r	neeting th	e Increased	or Improved Service	s Requirem	ent:		
Students to be Served	⊠ AII □] Students	with Disabilitie	s [Specific Stud	lent Group(s)]		
Location(s)		s 🗆 S	Specific School	s:	Sp	ecific Grade spa	ins:	
			OR	1				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	☐ English Le	arners	☐ Foster Yo	outh	me			
	Scope of S	<u>ervices</u>	LEA-wide	Schoolwide	OR [Limited to Und	duplicated Student Group(s)	
Location(s)	All schools	s 🗆 S	Specific School	s:	Sp	pecific Grade spa	ins:	
ACTIONS/SERVICES								
2017-18		2018-19			2019-2	0		
☐ New ☐ Modified ☒ Unchanged		☐ New	☐ Modified	Unchanged	☐ Nev	w Modified	Unchanged	
Parent Ambassador Institute: To efamilies to advocate for their school, Public Schools, and high-quality edu opportunities for all, Summit is pilotic Parent Ambassador Institute this year, the program will scale to include family participants and programming the Insitute, families across Summit will learn more about Summit, the ediandscape, and how to be an effective	Summit ucational ng a ar. Next de more g. Through schools ducation							

opportunities to	fterwards, they will have take on or lead Amb						
Actions.							
BUDGETED EXPE	<u>ENDITURES</u>						
2017-18			2018-19			2019-20	
Amount	\$25,263		Amount			Amount	
Source	LCFF Base		Source			Source	
Budget Reference	\$2768 1000-1999: Certificated Personnel Salaries \$1186 3000-3999: Certificated Personnel Benefits \$21308 5000-5999: Services And Other Operating Expenditures		Budget Reference			Budget Reference	
Action 11							
For Actions/Serv	ices not included as co	ontributing to r	neeting the In	creased or	Improved Services R	equirement:	
	Students to be Served	⊠ AII □] Students with	Disabilities	Specific Student	Group(s)]	
	Location(s)		Speci	ific Schools:_		☐ Specific	: Grade spans:
				OR			
For Actions/Serv	ices included as contri	buting to mee	ting the Increa	ased or Imp	roved Services Requ	irement:	
	Students to be Served	☐ English Le	arners 🗌	Foster Yout	h		
		Scope of S	ervices	EA-wide	☐ Schoolwide (OR Lin	nited to Unduplicated Student Group(s)
	Location(s)	☐ All schools	S Speci	ific Schools:_		☐ Specific	: Grade spans:

ACTIONS/SERVICES

2017-18		2018-19			2019-20		
☐ New ☐ Modi	fied 🗵 Unchanged	☐ New ☐	Modified [Unchanged	New	Modified	☐ Unchanged
Professional Development & Resources for Teachers: We will provide resources, tools, and professional development trainings for our faculty to promote parent communications and partnerships with our families. Resources may include playlists of resources on best practices and communication templates.							
BUDGETED EXPE	<u>ENDITURES</u>						
2017-18		2018-19			2019-20		
Amount	\$11,989	Amount			Amount		
Source	LCFF Base	Source			Source		
Budget Reference	\$0 1000-1999: Certificated Personnel Salaries \$0 3000- 3999: Certificated Personnel Benefits \$11989 5000-5999: Services And Other Operating Expenditures	Budget Reference			Budget Reference		
Action 12							
For Actions/Serv	ices not included as contributing to r	neeting the In	creased or I	mproved Services Re	quirement	:	
	Students to be Served	Students with	Disabilities	☐ [Specific Student 0	Group(s)]		
	Location(s) All schools	s ☐ Speci	ific Schools:_		☐ Spec	ific Grade spa	ns:
	OR						
For Actions/Serv	ices included as contributing to mee	ting the Increa	ased or Impr	oved Services Requi	rement:		

	Students to be Served	☐ English Le	arners	Foster You	uth	ne			
		Scope of S	ervices	EA-wide	Schoolwide	OR	Limited to Unde	uplicated Student Group(s)	
	Location(s)	All schools	Speci	fic Schools	:	🗆 5	Specific Grade spans:		
ACTIONS/SERVICE	<u>CES</u>								
2017-18			2018-19			2019-	20		
☐ New ☐ Modi	ified 🛚 Unchanged		☐ New ☐	Modified	Unchanged	□ Ne	ew Modified	Unchanged	
A cross-function is focused on d that promote cu	ponsive Family Eng nal team of Summit e eveloping practices a ulturally responsive fa and engagement effo	mployees nd tools mily							
BUDGETED EXPE	<u>ENDITURES</u>								
2017-18			2018-19			2019-	-20		
Amount	\$8,322		Amount			Amou	ınt		
Source	LCFF Base		Source			Source	ce		
Budget Reference	\$231 1000-1999: C Personnel Salaries 2000-2999: Classifi Personnel Salaries 3999: Certificated P Benefits \$7993 500 Services And Other Expenditures	\$1800 ed \$99 3000- Personnel 0-5999:	Budget Reference			Budg Refer			
Action 13 For Actions/Serv	rices not included as co	ntributing to r	neeting the Inc	creased o	r Improved Service	s Requiren	nent:		

	Students to be Served	⊠ AII □	Students with	n Disabilities	Specific Stu	dent Gr	oup(s)]			
	Location(s)		☐ Spec	ific Schools	.		☐ Specific	c Grade spa	ns:	
				OR						
For Actions/Serv	ices included as contril	outing to meet	ing the Incre	ased or Im	proved Services R	Require	ment:			
	Students to be Served	☐ English Le	arners [Foster You	th Low Inco	ome				
		Scope of S	Scope of Services LEA-wide Schoolwide				Lir	mited to Und	uplicated Stude	nt Group(s)
	Location(s)	All schools	☐ Spec	ific Schools			☐ Specific	c Grade spa	ns:	
ACTIONS/SERVIC	<u>CES</u>									
2017-18			2018-19			;	2019-20			
☐ New ☐ Modi	fied 🛚 Unchanged		☐ New ☐] Modified	Unchanged		☐ New [Modified	Unchange	d
Mentor Group Leads: For each mentor group in our school, we have parent leaders who work with the mentor for that group to build community & culture, communicate key information, and be a resource for the parent group members.										
BUDGETED EXPE	ENDITURES									
2017-18			2018-19			;	2019-20			
Amount	\$3,631		Amount				Amount			
Source	LCFF Base		Source				Source			
Budget Reference	\$508 1000-1999: C Personnel Salaries 3000-3999: Certific Personnel Benefits 5000-5999: Service Other Operating Ex	\$218 ated \$2906 s And	Budget Reference				Budget Reference			

	□ New	☐ Modified	Unchanged				
Goal 3	All community member	s feel safe at school.					
State and/or Local Priorit	ies Addressed by this goal:	STATE ⊠ 1 □ 2 □ 3 □ 4 □ 5 ⊠ 6 □ 7 □ 8					
		COE 9 10					
		LOCAL					
Identified Need		Ensuring all students and community members feel safe at school is important to creating a positive and active learning environment. We also need to create a respectful and nurturing school climate to facilitate healthy relationships among both students and faculty as well as allow our students to be their best selves. The semi-annual YouthTruth student survey showed that while the majority of students do feel safe at school, there is still room for us to improve the environment at school, including student-faculty relations, discipline policies, and student-student interactions.					
EXPECTED ANNUAL ME	EASURABLE OUTCOMES						
Metrics/Indicators	Baseline	2017-18	2018-19	2019-20			
Basic: Unsafe facilities reports examined and addressed within 1 business day:	100%	100%					
Basic: Complaints about facilities repairs:	NA	NA					
School Climate: Pupil Suspension Rate:	All Students: 4% Hispanic Students: 6.6%	All Students: 3.5% Hispanic Students: 5%					

White Students: 5%

White Students: 4.8%

Sub-group - Hispanic Sub-group - White			
School Climate: Pupil Expulsion Rate:	NA	1%	
School Climate: Parents responding positively to "I feel my child is physically safe at school" on parent survey:	84%	85%	
School Climate: Parents responding positively to "I feel my child is emotionally safe at school" on parent survey:	84%	85%	
School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Discipline in this school is fair":	3.99%	3.5%	
School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Most adults in	4.2%	3.9%	

this school treat students with respect":			
School Climate: Faculty members responding positively to "I feel physically safe at school." on faculty survey:	83.3%	85%	
School Climate: Faculty members responding positively to "I feel emotionally safe at school." on faculty survey:	87.5%	88%	
School Climate: Required drills completed:	100%	100%	
School Climate: Information security breaches addressed with 24 hours:	100%	100%	
Safety inspection completed?	Υ	Υ	

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1							
For Actions/Services not included as co	ntributing to meeting the Inc	reased or Improved Service	es Requirement:				
Students to be Served		isabilities [Specific Stu	udent Group(s)]				
Location(s)		✓ All schools			:		
		OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	☐ English Learners ☐ I	Foster Youth	ome				
	Scope of Services	vices LEA-wide Schoolwide OR Limited to Unduplicated Student					
Location(s)	☐ All schools ☐ Specifi	c Schools:	Specific	c Grade spans	:		
ACTIONS/SERVICES							
2017-18	2018-19		2019-20				
☐ New ☐ Modified ☒ Unchanged	☐ New ☐ ſ	Modified Unchanged	☐ New [Modified	Unchanged		
Restorative Justice Training: In an make our discipline processes more and have greater impact on the stud affected by behavior issues, Summi moved to a restorative justice mode discipline, and all teachers need one training on facilitating restorative just properly. All teachers will receive traduring site and organization-wide predevelopment days.	equitable ents has of loing tice ining						

BUDGETED EXPENDITURES

2017-18			2018-19			2019-20			
Amount	\$7,848		Amount			Amount			
Source	LCFF Base, LCFF Supplemental and Concentration Type	e Expense	Source			Source			
Budget Reference	\$5493 1000-1999: Certificated Person Salaries \$2354 300 Certificated Person Benefits	0-3999:	Budget Reference			Budget Reference			
Action 2									
For Actions/Serv	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	⊠ AII □] Students with	Disabilities	☐ [Specific Student	Group(s)]			
	Location(s)		S Speci	fic Schools:		☐ Specific	Grade span	s:	
				OR					
For Actions/Serv	ices included as contri	buting to mee	ting the Increa	sed or Impro	oved Services Requ	irement:			
	Students to be Served	☐ English Le	arners 🗌	Foster Youth	Low Income				
		Scope of S	ervices L	EA-wide	☐ Schoolwide C	OR Lin	nited to Undu	uplicated Stude	nt Group(s)
	Location(s)	All schools	S Speci	fic Schools:		☐ Specific	Grade span	s:	
ACTIONS/SERVIC	<u>CES</u>								
2017-18			2018-19			2019-20			
☐ New ☐ Modi	fied 🛚 Unchanged		□ New □	Modified	Unchanged	☐ New ☐	Modified	Unchange	d
Development:	cial Justice Profess As the population at the local population, the	Summit							

often faced with new social challenges. Summit has formed a Cultural Responsiveness Guiding Coalition to lead the work of aligning our systems to be responsive to the needs of students coming from different backgrounds and to continue to develop our teachers' capacity to be responsive in the classroom. Increased awareness of the issues and experiences of our community members will help faculty to create a safe environment for all. This work will be supported by a new Summit Public Schools position specifically focused on researching and implementing best practices of culturally responsive pedagogy.							
BUDGETED EXPI	ENDITURES						
2017-18		2018-19	2019-20				
Amount	\$1,698	Amount	Amount				
Source	LCFF Base	Source	Source				
Budget Reference	\$1189 1000-1999: Certificated Personnel Salaries \$509 3000-3999: Certificated Personnel Benefits	Budget Reference	Budget Reference				
Action 3							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
	Students to be Served All Students with Disabilities [Specific Student Group(s)]						

	Location(s)		☐ Sp	pecific Schools	S:		☐ Spec	ific Grade spar	ns:	
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
	arners									
	ervices LEA-wide Schoolwide OF				R					
	Location(s)	All schools	☐ Sp	pecific Schools	S:		Spec	ific Grade spar	าร:	
ACTIONS/SERVICES										
2017-18			2018-19				2019-20			
☐ New ☐ Modi	fied 🛭 Unchanged		☐ New	Modified	Unchanged		New	Modified	Unchanged	
Emergency Plan Project: Last year's safety committee devised a comprehensive safety plan to address a variety of emergencies and situations. The Operations and HR Teams will partner with school sites to oversee the implementation of this plan to ensure the physical safety of students and community members. All new faculty, as well as any support personnel or contractors who are frequently in the school, will be trained in these procedures.										
BUDGETED EXPENDITURES										
2017-18			2018-19				2019-20			
Amount	\$3,850		Amount				Amount			
Source	LCFF Base		Source				Source			
Budget Reference	\$2695 1000-1999: Certificated Person Salaries \$1155 300 Certificated Person	0-3999:	Budget Reference	Э			Budget Reference	Э		

Action 4	
For Actions/Services not included as co	ontributing to meeting the Increased or Improved Services Requirement:
Students to be Served	
Location(s)	
	OR
For Actions/Services included as contri	buting to meeting the Increased or Improved Services Requirement:
Students to be Served	☐ English Learners ☐ Foster Youth ☐ Low Income
	Scope of Services
Location(s)	☐ All schools ☐ Specific Schools: ☐ Specific Grade spans:
ACTIONS/SERVICES	
2017-18	2018-19 2019-20
☐ New ☐ Modified ☐ Unchanged	□ New □ Modified □ Unchanged □ New □ Modified □ Unchanged
Information Safety Project: As modinformation is stored electronically restudents and their performance, it be even more important for students are to feel that their data is safe and according by appropriate parties. Summit undertaking an organization wide effective ensure that data is handled properly platforms in accordance to both state federal education code online private of Digital Safety on the Technology.	egarding ecomes ad parents eessible is fort to in all e and ey laws . Director

Benefits

Additionally, a digital safety curriculum for students and for parents will be developed.									
BUDGETED EXPE	<u>ENDITURES</u>								
2017-18			2018-19			2	2019-20		
Amount	\$3,053		Amount			A	Amount		
Source	LCFF Base		Source			8	Source		
Budget Reference	\$112 1000-1999: C Personnel Salaries 3999: Certificated F Benefits \$2894 500 Services And Other Expenditures	\$48 3000- Personnel 0-5999:	Budget Reference				Budget Reference		
Action 5									
For Actions/Serv	ices not included as co	ontributing to r	neeting the In	creased or	Improved Service	es Requ	uirement:		
	Students with Disabilities [Specific Student Group(s)]								
Location(s) All schools			Specific Schools:				Specific Grade spans:		
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Le	earners [Foster You	th	ome			
		Scope of S	ervices L	EA-wide	Schoolwide	OR	Lir	nited to Unduplicated Student Group(s)	
	Location(s)	☐ All schools	s 🗌 Spec	ific Schools			☐ Specific	c Grade spans:	
ACTIONS/SERVICE	CES								

2018-19

2017-18

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2019-20

☐ New ☐ Modified ☒ Unchanged		☐ New ☐	Modified [☐ Uncha	nged	□ New	Modified	Unchanged		
Health/Wellness: The Expeditions programs for the Middle School will introduce a new health/wellness course. A parent education series focused on health and wellness will also be developed and implemented in our school.										
BUDGETED EXP	<u>ENDITURES</u>									
2017-18		2018-19				2019-20				
Amount	\$9,226	Amount				Amount				
Source	LCFF Base	Source				Source				
Budget Reference	\$6458 1000-1999: Certificated Personnel Salaries \$2768 3000-3999: Certificated Personnel Benefits	Budget Reference				Budget Reference	е			
Demonstration of Increased or Improved Services for Unduplicated Pupils										
LCAP Year										
Estimated Supplemental and Concentration Grant Funds:		\$ 187,625 Percentage to In Services:			crease or Improve 5.20 %					

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

This year's LCAP includes the following improved and increased targeted supports for our unduplicated pupils:

- Improved literacy and math intervention courses to include updated and expanded curriculum that will help to increase fluency through
 integrated reading, writing, and math across a developmental continuum. Offering a more diverse range of texts and richer research-based
 curriculum will help students achieve proficiency. Literacy research from Fisher and Frey contributed to the improved curriculum as did
 developmental math research from the Math Project.
- 2. Additionally, the core content curriculum will also be improved. There will be expert teachers on special assignment enhancing the current research-proven curriculum for Math, English, History, Spanish, Special Education, and Science as well as providing professional development to staff. They will focus on differentiating the curriculum to meet the needs of our diverse learners, including the creation of additional scaffolds to support all students. Also, the TOSAs will fully integrate the Habits of Success program into all of our courses so that our students continue to deeply develop cognitive skills. We work with the Stanford Center for Assessment, Learning, and Equity and we have developed a more robust Cognitive Skills Rubric this past year that will be integrated into all of our courses. We believe this will more fully serve our diverse student population.
- 3. In order to increase services for our English Language Learners, professional development and teacher coaching will be provided by our Director of Continuous Improvement. Examples of resources and professional development topics are direct vocabulary and writing instruction, leveling/chunking text, and the use of sentence frames amongst many others.
- 4. In an effort to improve college readiness supports for all of our students, we will add a College-Readiness Manager to our college readiness team. This person is charged to primarily support the college-going process with students who will be the first to attend in their family. There will be workshops designed for students and families in our younger grades to educate and prepare them for college life. Some topics will include financial literacy, bringing careers to life, financial aid, and college exploration.
- 5. A Director of Community Engagement will join the school community to cultivate and develop parent support and leadership as well as build family engagement to increase awareness and education related to supporting students.

Local Control and Accountability Plan and Annual Update Template Instructions

Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services

Planned Actions/Services

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

Budget Summary

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (http://www.cde.ca.gov/fg/ac/sa/). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year:
 This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year
 not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that
 are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total
 funds budgeted for planned actions/services may include funds other than general fund expenditures.)

Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA
estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter schools) and 2574
(for county offices of education), as implemented by EC sections 42238.03 and 2575 for the LCAP year
respectively.

Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's* approved LCAP. Minor typographical errors may be corrected.

* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

Annual Measurable Outcomes

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

Actions/Services

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

Analysis

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a
 discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve
 this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as
 applicable. Identify where those changes can be found in the LCAP.

Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

Instructions: The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

School districts and county offices of education: Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Charter schools: Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

School districts and county offices of education: The LCAP is a three-year plan, which is reviewed and updated annually, as required.

Charter schools: The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

Related State and/or Local Priorities

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (<u>Link to State Priorities</u>)

Identified Need

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

Expected Annual Measurable Outcomes

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

Planned Actions/Services

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of Increased or Improved Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

Actions/Services

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the
 articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
 - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

Note: The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

Charter schools may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

Budgeted Expenditures

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

Estimated Supplemental and Concentration Grant Funds

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are
 principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local
 priorities. Also describe how the services are the most effective use of the funds to meet these goals for its
 unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting
 research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

State Priorities

Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching:
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
 - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
 - b. Mathematics CCSS for Mathematics
 - c. English Language Development (ELD)
 - d. Career Technical Education
 - e. Health Education Content Standards
 - f. History-Social Science
 - g. Model School Library Standards
 - h. Physical Education Model Content Standards
 - i. Next Generation Science Standards
 - j. Visual and Performing Arts
 - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site:
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments:
- B. The Academic Performance Index:
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates:
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates:

Priority 6: School Climate as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

Priority 8: Pupil Outcomes addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

Priority 9: Coordination of Instruction of Expelled Pupils (COE Only) addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

Priority 10. Coordination of Services for Foster Youth (COE Only) addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

APPENDIX B: GUIDING QUESTIONS

Guiding Questions: Annual Review and Analysis

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to EC Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Guiding Questions: Stakeholder Engagement

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in EC Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Guiding Questions: Goals, Actions, and Services

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

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