



Santa Clara County Office of Education

Charles Weis, Ph.D.
County Superintendent of Schools

September 21, 2010

Angie M. Cardoza, Foreperson
2009-2010 Civil Grand Jury
C/O The Honorable Jamie Jacobs-May
Presiding Judge, Santa Clara County Superior Court
191 North First Street
San Jose, CA 95113

Dear Ms. Cardoza:

I am responding to your June 24, 2010 letter to Anna Song, president of the Santa Clara County Board of Education, and to the Santa Clara County Office of Education, regarding the Grand Jury Report, "Looking at Policies Our Schools Use to Find and Place Employees." As required, our responses to the requested Findings and Recommendations 1, 2, 3, 5, 6 and 7 are submitted in compliance with California Penal Code 933.05.

Please note that in several cases our responses are categorized as either "Classified" or "Certificated," since separate policies and collective bargaining agreements apply.

As you review our response, please keep in mind that the Santa Clara County Office of Education operates differently, with different mandates, than do county school districts. One important difference in the context of this report is that I, as the County Superintendent of Schools, am the employer of Office of Education staff. The County Board of Education has no statutory authority over personnel and related matters.

Should you have any questions related to the enclosed response, or to education-related matters in general, please do not hesitate to contact me at (408) 453-6511.

Sincerely,

A handwritten signature in black ink that reads "Charles Weis".

Charles Weis, Ph.D.
County Superintendent of Schools

Enclosure